

RIVERVIEW SCHOOL DISTRICT NO. 407
Minutes of Board of Directors' Meeting
April 24, 2018
Duvall, WA 98019
Educational Service Center – Board Room

CALL TO ORDER AND FLAG SALUTE

Carol Van Noy, Board President, called the meeting to order at 7:00 PM, followed by the Pledge of Allegiance, which was led by Tolt Middle School Student, Bergen Scott.

MEMBERS PRESENT

Ms. Van Noy, Ms. Oviatt, Mrs. Parnell, Mr. Edwards
Student Representative: Sophie Paradis and Delaney Tobin

MEMBERS ABSENT

Ms. Fletcher

TOLT MIDDLE SCHOOL STUDENT PRESENTATION

Amie Karkainen, Tolt Middle School Principal, said that she is really proud of her students. She brought two groups of students – some from the new Random Acts of Kindness (RAK) Club with their Advisor, Rob Taylor, and students from the art classes with their teacher, Ronda Ish.

Ana Ruiz said she joined the RAK Club because she thought it would be fun to be in a club and then she got her friends to join. Mandy Holyfield said at the first RAK meeting, the students that attended bonded and it was a very happy and positive environment. After that first meeting, more people have joined the club. Hailey Marsh started this club to welcome 6th graders to feel more welcome to the school and stay positive. Staunzi Pelton said students had a CharacterStrong Assembly in March with John Norlin which motivated them to do more in their school. An example is, “What is something you have done today for others?” It made students really think about doing more kind acts in their school. Today during lunch, Staunzi helped someone get a lunch that didn’t have one. Emma Bustamante commented that Mr. Norlin also taught them how to care more for other students and be nice to people, regardless of who they are. Megan Gray said every morning they say hello to students as they get off the bus. They try to put them in a good mood and feel welcome at the school. Ellie Crowshaw said they go on the intercom during announcements and share a quote and a character dare to challenge students to spread kindness throughout their school. Bergen Scott said they do a kindness box and students write kind notes to others and everyone in general. They will eventually put them in a poster and bring the individual notes to the students in class. The club meets every Tuesday after school and have gotten more organized, like making plans for raffles where if you write a kind note for someone, you can get into a raffle for candy or something. We are also working on getting more members. Our advisor has been encouraging us to invite more 6th graders to sustain the program and get more guys to join the group.

Aubrey Mayer, a RAK 6th grader, talked about the kindness rocks made by all the students. They expect to have 400 made by the end of this school year. They have placed them on the ground all over the school – in the breezeways and in front of the school, to spread kindness. (Continued)

TOLT MIDDLE SCHOOL STUDENT PRESENTATION (Continued)

The rocks are there to help students have a better day and have their school be more like a community. Ms. Oviatt asked if they migrate and Aubrey replied yes, but we encourage students to not kick them, but be kind. Aubrey is the only 6th grader in this group and Mrs. Parnell asked why. Aubrey replied that she was asked by the RAK Advisor to come join RAK and she has been inviting her friends, but 6th graders are not really ready to join any clubs. She still encourages students to join.

Aria Amador-Watson and Helen Richardson are part of the Tolt Art classes that provide commissioned art projects. They said they talk to commissioners and make the artwork based on their designs - some are quotes to spread kindness around the school. It welcomes students to their school. Helen, who is in 8th grade, said this was a valuable experience for them, especially if they want to continue this in the future. Commissioners provide them with ideas and feedback to help guide their art project. Aria and Helen brought some of their artwork to show the School Board.

Ms. Van Noy thanked Ms. Karkainen and the Tolt students for their presentation.

COMMUNICATIONS, AGENDA ADJUSTMENT, AND HEARING OF THE PUBLIC

Board Communications

Ms. Bechtel commented that she enjoyed attending the National School Board Association (NSBA) Conference, especially when it was Riverview's turn to present on Student Voice. Everyone did an amazing job, especially our Student Representatives.

Ms. Paradis has been very busy with track and invitationals and she cleared 11 feet in the pole vault, which is a Cedarcrest High School record! She has signed on to the Western Washington University's track team and has been busy keeping up with her homework.

Ms. Tobin had a lot of fun at the NSBA Conference. She has been working at Red Pepper Pizzeria and babysitting. She has also been busy with homework and studying for AP exams coming up.

Mrs. Parnell really enjoyed the opportunity to go to the NSBA Conference. She has also been enjoying her first season as a soccer goalie's mom. She will be unable to attend any events in May, due to health issues.

Ms. Oviatt reported that on Sunday, she attended the Washington Interscholastic Activities Association (WIAA) executive meeting in Spokane. She spoke to the League of Education Voters about having a student representative on their board. They are interested in considering this again and it could be a high school or college student. Ms. Oviatt sent them our information on student representatives. She has received several emails requesting the toolkit on Student Voice, which we presented at the NSBA Conference.

Mr. Edwards said he spent time preparing for the NSBA Conference. He also announced that he and his wife, Christine, are now in the process of trying to adopt Christine's cousin's six-year old daughter, who has been in and out of foster care. She is now enrolled in Cherry Valley Elementary and has been a joy.

Board Communications (Continued)

Ms. Van Noy reported that the Board, Superintendent, Student Representatives, and Executive Assistant all attended the NSBA Conference in San Antonio. We rocked our presentation on Student Voice and our session was so full they had to turn people away. We really had a good time. Washington State School Directors' Association (WSSDA) proposals are due this month and she would like us to submit a presentation on "Every Board Should Have a Student Rep."

Ms. Van Noy announced that Ms. Fletcher is excused from tonight's meeting, as she is in Illinois. She tried to Skype into tonight's meeting, but was unsuccessful because of connectivity on her end. She will be back to set up times for the Board to pass out gifts of appreciation to certificated staff during the second week of May. Monday, May 7th, is one of the days the Board will do this.

Ms. Van Noy also reported that the Board has been invited to a ribbon cutting ceremony at Hockert Park in Carnation on May 1st. Snoqualmie Valley Community Network's Rise and Shine Breakfast is coming up and nominations are due on May 5th. Ms. Van Noy will be having knee surgery in June and will be unable to attend any June events.

Prior to the next Board meeting, the Board will have a Board Work Study on Board Assessment and Superintendent Evaluation. Ms. Van Noy is having WSSDA send out the board assessment for this. Ms. Oviatt and Mr. Edwards attended Board Leadership with Dr. Smith last Thursday.

Dr. Smith reported that on May 1st, we have two school events. One is Steam Night at Stillwater Elementary from 6:00-7:30 PM and then Financial Literacy Night at Cedarcrest High School at 6:00 PM in the CHS Theater. District office staff will be in attendance supporting these wonderful events!

Agenda Adjustment

Motion 18-15: To amend Consent Agenda, Item C. Personnel Actions, to reflect current changes; add Consent Agenda, Item F. Out of State Travel for Chris Collins and Sean White; and postpone Business Agenda, Item A. Approval of Project Management Services Agreement until the first Board meeting in May (Parnell and Oviatt). Motion passed unanimously.

Student Representative Report

Ms. Paradis and Ms. Tobin reported on the following events and activities happening at Cedarcrest High School:

DECA had a few members fly to Atlanta this past weekend to compete at the national competition. Club Co-President, Nathan Rhodes, also announced his campaign for DECA Executive President. Members have begun planning for the Father-Daughter Dance they are hosting, as well as the Annual Car Show.

RAK (Random Acts of Kindness) is getting ready to host another Miracle League bowling event in the next couple of weeks. Club Advisor, Peggy Filer, and Club President, Kacey Newell, are also going to be interviewed on the success of the club.

Student Representative Report (Continued)

GSA (Gay Straight Alliance) has begun the election process for next year's officers. They have also recently started compiling a list of music written by artists who support the LBGTQ+ community, as well as reviewing their recommended reading list for members seeking extra support. Members will also be helping the Art Club with setting up and taking down for the District Art Show coming up.

NHS (National Honor Society) successfully held their spring blood drive on April 5th in partnership with Bloodworks, where students had the opportunity to donate blood throughout the school day. The blood drive was extremely successful with 61 students signed up and out of those, 43 units were collected. This has the potential to save 129 lives. They are also holding their annual change drive this week in which all funds are donated to their We-village in Kenya. 25 members are also looking forward to attending WE Day, an event that celebrates youth leadership within communities, being held in early May in Seattle.

Robotics is in the off season now. They are doing a few summer projects including preparing the t-shirt cannon for the Duvall Days Parade. They are also planning out their booth for Duvall Days. They are also attempting to get other FRC teams to put together a color run. They are aiding the Sophomore ASB to organize an escape room for a class fundraiser. The club is doing a demonstration of the T-shirt cannon and their FRC bot at the Stillwater STEAM night on May 1st. In addition, they are putting together a Stealth Robotics Summer camp for LEGO League in June.

TSA (Technology Student Association) returned from state about a month ago. Almost all of the Cedarcrest students who attended were top five finalists and about 20 of the students finished in the top three! Overall, Cedarcrest did great at the state conference. Also, Maria Arguelles, a sophomore at Cedarcrest, was elected to be the TSA state president for the 2018-2019 year. Currently, the club is preparing for nationals on June 21st-27th. There are 8 people attending this event.

Ms. Van Noy thanked the Student Representatives for their report

Hearing of the Public

No one signed up or came forward to speak.

CONSENT AGENDA

A list of routine agenda items were considered in a single motion. Board members received and studied background information on all items.

Motion 18-16: To approve the April 24, 2018, Consent Agenda, as amended (Mr. Edwards and Mrs. Parnell). Motion passed unanimously.

Approval of Regular School Board Minutes for March 27, 2018; and Board Work Study Minutes for March 27, 2018.

CONSENT AGENDA (Continued)

Approval of Warrants.

General Fund Warrant No. 205660 through No. 205712 in the amount of \$281,083.41; and No. 205722 through No. 205768 in the amount of \$75,656.31; and direct deposits of \$1,055.08, \$73,192.33, and \$115,934.25, for a total of \$190,181.66. Capital Projects Fund Warrant No. 205713 through No. 205714 in the amount of \$6,424.38; and direct deposits of \$723.65 and \$93.00 for a total of \$816.65. ASB Fund Warrant No. 205715 through No. 205718 in the amount of \$834.79; and No. 205679 through No. 205773 in the amount of \$671.99; and direct deposits of \$8.43, \$16,150.18, and \$3,892.61, for a total of \$20,051.22. Total Payroll for March 30, 2018, was \$2,732,445.53, which includes General Fund Warrant No. 205599 through No. 205609 (Employee Warrants) in the amount of \$5,137.96; and General Fund Warrant No. 205610 through No. 205659 in the amount of \$940,173.31; and direct deposits of \$1,316,919.94. Total Payroll for April 13, 2018 was \$54,351.60, which includes General Fund Warrant No. 205719 through No. 205721 (Employee Warrants) in the amount of \$652.04; and direct deposits of \$42,146.66.

Approval of Personnel Actions.

Ms. Van Noy noted that two of her favorite people are retiring – Sally Sinnema, Bus Driver, and Lynn Keefe, Stillwater First Grade Teacher. She also commented that she is sorry that Dave Ryles has resigned for medical reasons and wishes him a nice recovery.

Approval of Service Contracts.

Approval of Donations.

Ms. Van Noy noted the generous donations by the following:

- Stillwater PTSA donated \$3,200.00 to Stillwater Elementary for All Arts Day, Field Day, Safety Patrol, and Stem Night expenses.
- The Linnerooth Team donated \$1,400.00 to Carnation Elementary for general usage.
- Cherry Valley PTSA donated \$2,127.36 to Cherry Valley Elementary for leveled books for kindergarten classrooms.

Approval of Out of State Travel for Chris Collins and Sean White to attend the Association for Computer Professionals in Educational (ACPE) in Welches, Oregon on May 2-4, 2018.

BUSINESS

Strategic Plan Status

Goal 1: Increase the academic achievement of all students.

Objective 1A: **Develop a collaborative process integrating department perspectives to focus on student outcomes.**

Task 4: **Begin work of identified collaborative teams.** Dr. Randy Stocker, Director of Teaching and Learning, reported that the primary focus this year has been the development of the elementary and secondary Learning Leadership Teams. This year the teams have worked with Michael Fullan's book, *Coherence*, regarding strategies for successful system level change work. These teams are helping us lead from the middle and will serve to guide and inform both school and district-level work.

Strategic Plan Status (Continued)

The Administrative Council has also done more collaborative work this year. Examples include refining of school improvement plans and development and sharing of individual professional learning plans.

Ms. Van Noy asked about leadership in the middle – how do you identify people that are interested? Dr. Stocker replied that he sends out a call for people that are interested.

Objective 1B: Improve student growth for all students in all areas.

Task 5: Explore options for CTE (Career and Technical Education) apprenticeships and local business partnerships. Dr. Randy Stocker, Director of Teaching and Learning, said there has been strong groundwork laid this year regarding apprenticeships. Kari Schuh, Director of CTE, said one of the difficulties for high school apprenticeships is that most apprenticeships require students to be 18 years of age and over. There is a push from OSPI (Office of Superintendent of Public Instruction) and the Governor's office to bring pre-apprenticeships to the high school level. There is foundational work happening now to address this in the industry/business world and Labor and Industries world. So we have focused on pre-apprenticeships for the high school level. We have received a book from Seattle which lists all the apprenticeships available in our area for high school graduates and have put it on the Career Exploration website for Cedarcrest High School.

Ms. Schuh said we have added a Work-Based Learning option for students 16 years of age and over to earn high school credits while on the job as an intern or employee. We are working to support students with strict requirements and paperwork that is needed to participate in this option, as well as matching them up with a class that matches it. The Program of Study documents that Ms. Schuh developed also has sections for apprenticeships within the various pathways. Finally, Seth Thomas, Kari Schuh and Dr. Smith have been working with Everett Community College to develop a partnership for a pre-certification program and are meeting on May 22nd.

Ms. Oviatt asked how parents are receiving information about the apprenticeship programs. Ms. Schuh responded that she can add a link in the Cedarcrest Newsletter to inform parents about this.

Ms. Van Noy thanked Dr. Stocker and Ms. Schuh for their report.

Objective 1D: Continue to implement the district's technology 1:1 plan.

Task 4: Accomplish successful migration of all students and staff to new rsd407.org domain. Christopher Collins, Director of Information Technology, reported that the migration of students and staff to the new rsd407.org domain happened ahead of schedule. This occurred in September and email forwarding has been deleted for staff. If you go to riverview.wednet.edu, it will redirect you to rsd407.org. Mr. Collins thanked all the staff that works tirelessly in his department. He briefly talked about the outage at WSIPC (Washington School Information Processing Cooperative), which lasted from Friday, April 20th to Wednesday, April 25th. It was a pretty catastrophic event for them.

Ms. Van Noy thanked Mr. Collins for his report.

Board Agenda Items

Ms. Van Noy reminded Board members of upcoming Board Work Studies, including the following:

- May 4th - very important Board Work Study Breakfast with Dr. Randy Stocker presenting on student growth and score data, while Dr. Smith will be talking about negotiation updates.
- Certificate Staff Appreciation is May 7-11, with Monday, May 7th passing out gifts, along with another day that week.
- June 7th is Ms. Van Noy's knee surgery.
- Mr. Edwards and Ms. Fletcher will be handing out diplomas at the Riverview Learning Center Graduation, while Mrs. Parnell and Ms. Oviatt will hand them out at Cedarcrest High School's Graduation.
- Mrs. Parnell can participate in Board Leadership on May 17th, in place of Ms. Oviatt.
- Ms. Fletcher, Ms. Oviatt, and Mrs. Parnell will not be present at the May 22nd Board meeting. Ms. Oviatt should be able to Skype in for this meeting so there is a quorum.

REPORTS

National School Board Association (NSBA) Report

Ms. Tobin said she and Ms. Paradis attended "How to Deal with Negative People and Keep from Becoming Negative Yourself." It talked about how to act more optimistic, so negative people will be repelled from being negative around you. You can't change negative people, but you can change how you react to them.

Ms. Paradis said she really enjoyed that session, too. If people are negative, they usually have a reason, like a hard life. She also attended a session on athletic injuries, which was interesting. It talked about changes in Sports Medicine programs. She met some SMOBS (Student Members of the Board), which are similar to our Student Representatives. Ms. Paradis also loved presenting on Student Voice.

Dr. Smith responded that we are still getting positive reviews from other people in Washington about the Student Voice presentation at the NSBA Conference.

Student Representatives Dismissed

Ms. Paradis and Ms. Tobin were excused at 8:22 PM.

National School Board Association (NSBA) Report (Continued)

Mrs. Parnell said she had a hard time picking presentations that she liked. On Sunday morning, she attended "Building a 2030 Vision – it's Personal Here: Pewaukee School District's Commitment to Innovation and Personalized Learning. It featured a district about our size and demographics, maybe a little more affluent. Every building in the district is located on one campus. It was fascinating to listen to the commitment of the Superintendent on placing an innovative and personalized learning for every student. It was one of the best sessions she attended. Dr. Smith also attended this and quoted Abraham Lincoln, "The best way to predict the future is to create it."

National School Board Association (NSBA) Report (Continued)

Mr. Edwards said the School Board, Student Representatives, Superintendent, and Executive Assistant all attended this year's NSBA Conference. He thought this year's conference started out really slow, but it did get better as the days went by. He found himself leaving some of the sessions because they weren't of value to our district. He attended a session called, "Houston Independent School District's EMERGE Program: Helping Talented Low-Income Youth Attend and Thrive at the Nation's Top Colleges and Universities. Mr. Edwards commented that a suburb of Houston that is similar to ours, has more than 10% of all students in Texas and more than 70% are on free or reduced lunches. It was an amazing session.

Mr. Edwards was so excited that Terry Bradshaw was the general speaker, but was soon disappointed. However, the next day Ann Compton spoke, and she was an amazing speaker. She bravely started her session by saying she was a lifelong Democrat, but then she praised both Republicans and Democrats. She was exceptionally fair as an ABC News White House Correspondent. He also like the final speaker, Julian Castro, former Mayor of San Antonio and former US Secretary of Housing and Urban Development.

Ms. Bechtel said she enjoyed the general session speaker, Julian Castro. She also enjoyed a session called, "The Poison Pill: What Lurks Beneath the Surface of Seemingly Good Legislation." This session had a team of experienced lobbyists that held an interactive session to learn how to recognize and react when seemingly "consensus" legislative creates problems for school districts. We divided into groups and reviewed proposals from recent years to learn to identify unintended consequences and how to articulate those concerns. Ms. Bechtel also loved our own Student Voice presentation, which she videotaped.

Ms. Oviatt attended a master class called, "Youth in School Governance: Maximizing Student Representation on Your Board." She was unimpressed since she was standing in the front of the room holding string for about 20 minutes. But she spoke to the man next to her and found out he was elected to his School Board at the age of 19. He told her about the challenges he faces as a younger member of the Board, including how he had to pay his own way to the conference. Ms. Oviatt was very impressed with this young man and was going to introduce him to the NSBA President, but he came up and introduced himself while they were talking. Legislative one was very interesting, intriguing and how they advocate for their students. Stressed on our session and how it went. Everyone Ms. Oviatt talked to at the WIAA CC meeting said our session was pretty good. Ms. Oviatt attended a session and no one showed up to present. The San Antonio Riverwalk boat ride on the last day was fun and provided some interesting historical information about the Riverwalk.

Ms. Van Noy said our session on Student Voice was the best. She enjoyed listening to Ann Compton, who was brave and took on the hard issues. Ms. Van Noy appreciated her authenticity and candor. Ms. Van Noy also attending Yakima Public Schools' presentation called, "Unity Works! Supporting Educational Equity and Diversity." They talked about improving school culture by embedding social and emotional learning, which included some of the things we are already doing. Ms. Van Noy said it was an honor to present at the NSBA Conference and it was fun to hang out with everyone.

Dr. Smith commented that he and the Board are veteran conferences attendees and have seen many of these presentations, making them critical consumers with the knowledge they have.

National School Board Association (NSBA) Report (Continued)

Dr. Smith attended the session called “Changing Perceptions, Shaping Reality: College and Career Pathways for ALL Students.” He was able to get some useful nuggets that we can use here. The Burnsville Public School pushed in Memorandums of Understanding (MoUs) as part of their partnerships, which include what the students and the school were going to get out of the partnership.

Mr. Edwards said he continues to be impressed with our Student Representatives and how well they represent our district. So many people walked up to him to tell him how amazing they are. The process we have helps with selecting great representatives.

Enrollment Report

Dr. Smith reported that enrollment from March to April has gone down about 2 students. From last year at this time, we are only up 8 students. For the year, we are slightly below projections. He and Ruby Perez, Director of Business and Operations, are doing modified rollups for grades, and we are headed toward projecting 1% enrollment increase, basically 33 more students district-wide.

Superintendent’s Report

Dr. Smith reported on the following:

- My favorite NSBA Conference session was ours and our students are definitely a national model of educational excellence!
- He met with Michael Fissette, who will be presenting with Angela Stone on Financial Literacy at Cedarcrest High School.
- He met with Jennifer Paddock from Acres of Diamonds. They will be adding to their facilities and is asking the district to consider waiving impact fees. He will need to have a future work study to discuss this and give the Board a chance to consider the facts. There are no city limitations to this. We may want to have Jennifer Paddock come in and talk about this.
- He met with Kim Lisk and on Friday, May 11th, we will have a student safety seminar at the Educational Service Center for the public. We were able to get on the same page regarding the purpose of this seminar.
- He met with Jodi Richey from Bridge of Promise about current and future issues. Their meeting went well and they are going to be hiring our student videographers to help them with a video.
- The group that will be doing our pre-bond planning were late in getting us a proposal and a contract to review prior to tonight’s Board meeting. We ran it past our district attorneys and they changed a few things. So we immediately sent it back with the changes and now they are reviewing it with their attorney.
- Last Tuesday he attended the WASA (Washington Association of School Administrators) Leadership Session with all the WASA Board members and leaders. They had invited a number of directors from around the state. They were reporting out and when Tim Garchow, WSSDA (Washington State School Directors’ Association) Director, stood up, he said WSSDA is working on two things and one is Student Vouchers and the other is Student Voice. He remarked how he saw an incredible example of student voice at the NSBA Conference and this district is a model of where student voice should head. He was talking about Riverview’s presentation on Student Voice. Dr. Smith said everyone in the room clapped and it was very inspiring for Riverview to be singled out so positively.

Superintendent’s Report (Continued)

- Right now a lot of budget work is going on in the district. No one has a silver bullet on this. He, Janet Gavigan, Assistant Superintendent, and Ruby Perez, Director of Business and Operations, are all talking to our constituents and we seem to be ahead of other districts.
- They are in the final process of hiring the Assistant Director of Teaching and Learning.
- A pre-certification program in manufacturing fabrication is in the works and he will be visiting Everett Community College on May 22nd with Kari Schuh, Director of Career & Technical Education, and Seth Thomas, CTE Teacher at Cedarcrest.
- He met with the Professional Learning Leaders (PLLs) to discuss the district direction.
- The newest Superintendent’s video is on the website. He is working on being more relaxed and talks about student safety and summer opportunities for all students K-12.
- He has been busy gathering up data for the Superintendent Evaluation.

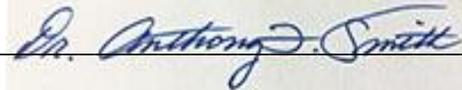
Ms. Van Noy thanked Dr. Smith for his report.

ADJOURNMENT

There being no further business, Ms. Van Noy, Board President, adjourned the April 24, 2018, Board meeting at 8:55 PM.

Carol Van Noy

Board President



Board Secretary

MINUTES PREPARED BY

Sandy Bechtel, Recording Secretary to the Board of Directors