

**RIVERVIEW SCHOOL DISTRICT NO. 407**  
**Minutes of Board of Directors' Meeting**  
**September 25, 2018**  
**Duvall, WA 98019**  
**Educational Service Center – Board Room**

**CALL TO ORDER AND FLAG SALUTE**

Ms. Van Noy, Board President, called the meeting to order at 7:00 PM, followed by the Pledge of Allegiance.

**MEMBERS PRESENT**

Ms. Van Noy, Ms. Oviatt, Mrs. Parnell, Mr. Edwards  
Student Representatives: Delaney Tobin and Cedric Nagata

**MEMBERS ABSENT**

Ms. Fletcher

**REPORT ON INTERNATIONAL TEACHERS WORKSHOP**

Scott Coats, Tolt Middle School Science Teacher, attended the International Teacher Program sponsored by the Center for European Nuclear Research (CERN) in Geneva, Switzerland. He was one of 46 teachers from 33 different countries chosen to attend through an application process in November. This program is an acknowledgement of the importance of teachers and the critical role they play in preparing the future of humanities. It offers various professional development programs for teachers to keep up-to-date with the latest developments in particle physics and related areas, and experience a dynamic, international research environment. All programs are facilitated by experts in the field of physics, engineering, and computing and include an extensive lecture and visit itinerary.

Mr. Coats was looking for something to do on the power of prediction. In 1917, Albert Einstein thought if two really big things smash into each other, it should send a ripple effect through the earth. It took almost 100 years to build a machine that could test this theory. This machine is the Laser Interferometer Gravitational-Wave Observatory (LIGO) in Hanford, WA. LIGO made its first detection of gravitational waves, generated by a pair of colliding black holes some 1.3 billion light years away. Founded in 1954, at CERN the European Organization for Nuclear Research, physicists and engineers are probing the fundamental structure of the universe. They use the world's largest and most complex scientific instruments to study the basic constituents of matter – the fundamental particles. The particles are made to collide together at close to the speed of light. Accelerators boost beams of particles to high energies before the beams are made to collide with each other or with stationary targets. Detectors observe and record the results of these collisions. The process gives the physicists clues about how the particles interact and provides insights into the fundamental laws of nature. All research is public and an international effort. CERN is concerned with how the universe started and how it will end.

Mr. Coats said the tours of the facility were fantastic. He enjoyed S'Cool Lab, where high school students do hands-on experiments in particle physics. He and the other teachers were able to conduct several experiments in the lab.

## **REPORT ON INTERNATIONAL TEACHERS WORKSHOP (Continued)**

Mr. Coats said CERN is big on paying it forward to teachers and educators because their workers are all there because of a great teacher. He was able to meet John Ellis, a theoretical physicist; Manjit Dosanjh, senior advisor for medical applications; and Piotr Traczyk, a scientist at CERN and heavy metal fan who converted data from the Higgs Boson discovery into a heavy metal song. Each scientist spent a great deal of their time and lunch breaks to talk to the teachers. One of the quotes Mr. Coats left with was, "I think that curiosity and the need to do research is a part of our humanity so there will be always a CERN," by Maria Fedicaro, Italian experimental physicist. It's part of our nature to be curious.

Ms. Van Noy thanked Mr. Coats for his presentation said it was great that he selected to go and represent our district. Mrs. Parnell commented that Mr. Coats' enthusiasm and love of teaching was contagious. Mr. Edwards said he can't remember being so engaged in a presentation and said Mr. Coats' emotions showed just how much he cared about it.

Dr. Smith has been watching Scott's work and said not only is he inspiring, but his students are too. He is active in the community and students love his classes.

## **COMMUNICATIONS, AGENDA ADJUSTMENT, AND HEARING OF THE PUBLIC**

### **Board Communications**

Mrs. Parnell said she had the opportunity to work in the concession stand during the Cedarcrest varsity football game. It was quite a workout!! It was a fun night and she was also very impressed with Cedarcrest's Curriculum Night with high attendance.

Mr. Nagata has been busy with his classes and participating in clubs. He went to the Cedarcrest football game and has been playing basketball in the gym.

Ms. Bechtel reported that Chris Lupo, Carnation Elementary Principal, mentioned that he needed volunteers for the Tolt Dam Drill with kindergarten students on Friday, September 21<sup>st</sup>. She then recruited herself and three other Educational Service Center staff, Vicki Bridwell, Amy Jacobson, and Meisha Robertson, to help. Ms. Bechtel said they all walked to the bottom of the hill at Swiftwater and back with the kindergarten students and teachers, making sure the sweet little kindies were safe and off the roads! It turned out to be a great day for a walk and the teachers were very appreciative of the extra help.

Ms. Tobin has been busy going to school and working on lots of homework. She is helping with her sister's soccer team and is the manager for the Cedarcrest's varsity girls soccer team.

Mr. Edwards attended the WSSDA (Washington State School Board Directors Association) Legislative Assembly, which had lots of attendees. He is looking forward to the NSBA (National School Board Association) Advocacy Institute in Washington DC in January.

Ms. Van Noy said Ms. Fletcher is excused, as she is out of town. She and Mr. Edwards met with Dr. Smith at the Board Leadership meeting and talked about the new equity and access policy. This will be further discussed at the Board Breakfast Work Study on October 5<sup>th</sup>. The policy will also be emailed to Ms. Tobin and Mr. Nagata for their input.

## Student Representative Report

Ms. Tobin and Mr. Nagata reported on the following events and activities at Cedarcrest High School:

### Clubs

**NHS (National Honor Society)** is looking forward to a great school year filled with volunteer opportunities and bettering our community. Their first meeting is coming up and they are sending out applications for new members in the next couple of weeks.

**DECA** had their first meeting on Tuesday the 18<sup>th</sup> where they introduced their officer team for the year and talked about the Fall Leadership Conference they will be attending in October. They have also decided they are going to do powerpacks with FFA and are currently coordinating days when they can create them and give them out.

**Link Crew** recently led freshman orientation to get them ready for their transition to the high school. Members are now assigned to their freshman advisories where they will be 2/3 of the advisory days so they can answer any questions and hang out with their freshman friends.

**FFA** had a very busy summer. At the end of August, FFA competed at the Evergreen State Fair. For the first time in Cedarcrest history, the titles of Supreme Exhibitor and Round Ribbon Champion were granted to chapter members. All other members excelled with their own exhibits as well. Currently, FFA is working on their membership drive and hosting a back-to-school barbecue. The chapter also has a lot of teams getting ready for a competition and this week they are participating in a horse evaluation competition at a leadership conference and at a veterinary science conference.

**RAK (Random Acts of Kindness)** will have their first meeting on Thursday, September 27<sup>th</sup>, where they will discuss plans for the year.

**Band** has increased their numbers this year to 103 members and have continued improving as the season has begun. This fall is Marching Band season where they build a show every year from the ground up, pouring hundreds of hours into practices and rehearsals. They also work hand-in-hand with the Color-Guard to produce the marching shows in the fall. During football games they perform both on the field and in the stands.

**ASB (Associated Study Body)** hosted a leadership camp on August 27<sup>th</sup> where all clubs were welcome to attend to kickstart the new year. Freshman orientation was a success and the new freshmen representatives were elected (Abby Delorey, Bailey Perin, Christi Norris, Crosby Ostercamp, and Olivia Hillestad). ASB held their Welcome Back Assembly where all clubs and new teachers were introduced. They are currently working on planning this year's Homecoming at the Pacific Science Center on October 6<sup>th</sup>.

**GSA (Gay, Straight Alliance)** is having their first meeting on Wednesday the 26<sup>th</sup> where they will welcome new members to the club. They are also hosting their annual clothing drive during this week for students to donate clothes to their first period.

**FBLA** has begun training students to work at the Growling Grounds Coffee Cart that is open before school and during break. They have elected new team officers and have already hosted an interest meeting during the first week of school for new and returning members. At this meeting they discussed their goal to get to nationals this year which will be held in San Antonio. This week they are collaborating with GSA on their clothing drive.

## **Student Representative Report (Continued)**

**TSA (Technology Student Association)** recently had their first meeting of the year to welcome people back and discuss plans for the year. Many signs point to it being a competitive year for the state competition, as there are lots of people competing in the photography and video production categories.

**Robotics** had their FTC kickoff on September 8<sup>th</sup> with a new game introduced and the season starting with new freshman teams. Their first competition is in mid-November. Lately they have been using the T-shirt cannon at football games, freshman orientation, and the Welcome Back assembly. This year meetings will be every Monday and Wednesday from 3:00-7:00 PM.

### **Sports**

**Girls Soccer** has over 60 participants across three teams this year. Both Varsity and JV are undefeated in their first five games in the larger WestCo Conference, while C-Team is also showing great success. Attendance at the games has been very strong, despite the newly implemented admission charge this year. They played in the Valley Cup this weekend with Varsity losing their game, but JV had a come-back win.

**Cross Country** has a turnout in the mid-40s with almost half of them being rookies. They recently competed at the South Whidbey Invite where both Boys and Girls Varsity finished in third place.

**Football** has won two of their first four games this season, beating Sammamish and Sultan. Many players and coaches think this will be a good season and are hoping to make the playoffs this year.

**Volleyball** has been having a good season with lots of participants. They have a game tonight.

### **Student Life**

**Phones:** This year Cedarcrest has implemented a no phone policy while on campus. Although this is a new policy this year, there hasn't been much conflict regarding the rule and for the most part students have respectfully obliged to it. Students can use them during lunch and breaks.

**Laptops:** This year Cedarcrest has issued one-to-one personal devices for students to use and take home over the course of the year. This is new to Cedarcrest, so here is some feedback as to what the students feel about the laptops so far:

- Some classes use laptops for note-taking and class activities.
- Overall opinion was good, many students said they were practical, convenient, and helped with organization.
- Common complaints were about battery life, internet, and how certain apps did not run well.
- One student said they thought of them as more of a distraction than cell phones, and classroom incorporation was poor. But personally, they thought the laptops were useful and practical at home and outside the classroom.
- Another said the ability for people to personalize their devices to their needs allowed them to be more organized and even more focused while doing assignments.
- Also, they said that because technology is appearing more and more in the real world, this will better prepare the students for their future.

Ms. Van Noy thanked the Student Reps for their report. I love the addition of student life and didn't know about the no phone policy.

## **Hearing of the Public**

No one signed up or came forward to speak.

## **CONSENT AGENDA**

“A list of routine agenda items will now be considered in a single motion. Board Members have received and studied background information on all items.”

**Motion 18-40:** To approve the September 25, 2018, Consent Agenda, as presented (Ms. Oviatt and Mrs. Parnell). Motion passed unanimously.

Approval of the Regular School Board Minutes for September 11, 2018, and Board Work Study Minutes for September 11, 2018.

### Approval of Warrants.

General Fund Warrant No. 206675 through No. 206693 in the amount of \$34,215.48 and No. 206701 through No. 206728 in the amount of \$139,980.50; and direct deposits of \$50,472.53 and \$71,726.93, for a total of \$122,199.46. Capital Projects Fund Warrant No. 206729 in the amount of \$27,089.75; and direct deposits of \$290.43 and \$2,681.02, for a total of \$2,971.45. ASB Fund Warrant No. 206694 through No. 206697 in the amount of \$302.00, and No. 206730 through No. 206734 in the amount of \$2,372.85; and direct deposits of \$5,952.09 and \$2,204.27, for a total of \$8,156.36. Total payroll for September 14, 2018, is \$16,151.69, which includes General Fund Warrant No. 206698 through No. 206700 (Employee Warrants) in the amount of \$567.46; and direct deposits of \$11,107.37.

### Approval of Personnel Actions.

Ms. Van Noy was excited to see that Charlene Short was coming back to work as a teacher in the PARADE Program.

### Approval of Service Contracts.

### Approval of Donations.

Ms. Van Noy thanked the Stillwater PTSA for their generous donation of \$5,200.00 to Stillwater Elementary for classroom/specialist funds.

## **BUSINESS**

### **Strategic Plan Status**

#### **Goal 3: Human Resources and Communication practices to improve student learning.**

Objective 3B. Strengthen communications program infrastructure.

Task 2: Collaborate with Superintendent on *The Riverview Way* onboarding document. Mike Ward, Communications Coordinator, passed out copies of the document, explaining that it has already been passed around a fair amount. The Creating Cohesion document from last year evolved into *The Riverview Way*, which was truly a collaborative document. This is defined with the opening letter and we wanted it to be a document for staff members and community members to understand the district's mission, vision, system improvement, and strategic goals.

## **Strategic Plan Status (Continued)**

Mr. Ward briefly went over our why, our how and our what components. Nathan Rhodes worked with graphics and visuals to create what components would look like. Students are at the center and everything radiates from that. Mission, values and beliefs, equity and access and personalizing student learning with an equity lens are defined for what they mean to the district. The collaboration with Dr. Stocker, Kristin Edlund, and Mike Ward worked to make it logical. There is culture of collaboration with the three departments working together – Teaching and Learning, Information Technology, and Student Services. This is a living document to focus on this year. The back cover shows how we are connected and how to contact us.

Mr. Edwards said this is so impressive and could be a WSSDA (Washington State School Directors Association) or NSBA (National School Board Association) presentation. He has yet to see something this good from the larger districts.

Ms. Van Noy said she hoped this document would be submitted for a communication award, such as NSPRA (National School Public Relations Association). This really helps for visual learners and others as well.

Mr. Ward said collaboration was important and Dr. Smith allowed everything to happen to create this document. Even though Human Resources and the Business Office are not mentioned, they were actively involved in the creation and influence on this document.

Ms. Van Noy added that this document also has the student voice and vision in it.

Ms. Tobin commented that it was easy to follow and very visual; she liked the pictures and the layout.

Mr. Nagata said they did a good job of creating the document and wants to read about it now.

Mr. Ward said the thing he loved about working about Nathan was him asking, “What are you trying to say?” It was great to hear it from that perspective, so he understood what he was creating. We want to make sure that this resonates with people and he really valued his feedback.

Ms. Oviatt asked if the document was online yet and Mr. Ward said he is working on getting this posted on our website within the next day or two.

Dr. Smith said the goal was to get this out to everyone electronically by sending a pdf, along with sending it via constant contact. During presentations, it is nice to pass out the actual document and give an overview of what our priorities are, similar to the Strategic Plan.

Ms. Van Noy is hopeful that we use these graphics and brand them in our documents. She wants Ms. Tobin and Mr. Nagata to learn this document, since this will be given to legislators at the Legislative Conference.

Dr. Smith said he appreciated the Business Office, HR, and Communications for hiring students to work for the district to help in different ways. This is a great opportunity for students to learn how to communicate with others, provide a paid internship, and have a partnership with the district. Very few districts nationally hire students when they are in the system, but what a great opportunity this is for them.

## **REPORTS**

### **WSSDA Legislative Assembly Report**

Mr. Edwards attended the 2018 WSSDA (Washington State School Directors Association) Legislative Assembly on September 20-22 in Spokane. This was his ninth year on the Legislative Committee. WSSDA pays for all his expenses there, so there is no cost to the district. On Friday, they had their pre-assembly that included some great speakers. This year they had a student presentation with four students, mostly from Eastern Washington, to talk about student safety. They were instrumental in one of the proposals getting overwhelming approval. Do we harden our schools with metal detectors and bars on the windows or do we focus on educational aspects of more counselors and mental health experts? It was the most emotional part of the assembly. The students do not want to harden our schools and love having School Resource Officers on campus. For the WSSDA Legislative Assembly, Carrie Sorensen from Cascade School District was the Legislative Committee Chair for Director Area 7 and she did a phenomenal job. They got a lot done and they always prioritize their top 15 legislative proposals at the end of the assembly. Next year, Mr. Edwards would like to give the Board the packet prior to attending the Legislative Assembly to help him prioritize items. Mr. Edwards went over their top five proposals starting with number one, Statewide Salary Schedule – WSSDA shall initiate and/or support legislation that establishes, maintains, and fully funds a statewide salary schedule for certificated instructional staff and classified staff. Number two was Comprehensive School Safety and number three was Full Funding of State Employee Benefits and Pensions, an emergency measure. It was really important that this was prioritized highly. Number four was Gun Violence Prevention (using Issaquah's and Mercer Island's verbiage) and number five was Passage of School Finance Issues, to make sure it stays front and center. Many districts did not do their homework and bargained for today that is not sustainable in the future. But in Riverview, we got it right and bargained fairly and made sure it is sustainable.

### **Student Representatives Dismissal**

Student representatives were excused at 8:30 PM, but only Ms. Tobin left, since she has an exam tomorrow.

Ms. Oviatt said she had another student voice article posted in the WSSDA Direct publication. She will forward it to Board members.

### **Superintendent's Report**

Dr. Smith reported on the following;

- Met with Terry Pottmeyer, CEO for Friends of Youth – they now have a full-time Substance Use Disorder person who has a flexible schedule and can work with students.
- Met with Jeff Rasmussen, Boy and Girls Club of Snohomish, regarding the possibility of partnering with them in the future.
- Had coffee with Dana Koukol, Lead Teacher for the CLIP Program.
- Facilitated connections for teachers to contact Michael Fissette of Fissette Financial Services for financial literacy for teachers.
- Met with PTSA Council President, Lindsey Tolsen, to discuss the year and partnering with them.

**Superintendent’s Report (Continued)**

- Ad Council format is different with the main meeting cut short and additional principal sectional meetings by grade level.
- Attended Curriculum Night at most of the schools and part of the Elementary PBIS (Positive Behavioral Intervention and Supports) training.
- Recorded Superintendent’s video message on safety and security, upcoming bond, *The Riverview Way*, and communicating priorities.
- Continuing to visit schools on an almost daily basis.
- Preparing Molly Lutz, Director of Student Services, for a report to the School Board on the Special Education Program Review conducted by the Puget Sound Educational Service District.
- Met with Lake Washington Tech Amy Boings regarding waiving courses and will set up a series of meeting
- Janet Gavigan attended PSESD Superintendents Meeting for Dr. Smith – a lot of concern with what happened with 2242 and a lot of them suffered strikes and are looking forward to their next meeting with Chris Reykdahl.
- Completed a physical analysis on the property up near Cedarcrest, along with a traffic analysis. We want to make sure we are looking at the impact during the day for bus services and if this site could serve as a possible site as a middle school. We want to base our decision on scientific information and want the Board and Student Reps to have this knowledge. Cedarcrest’s Curriculum Night was the most challenged in terms of parking and if we have a middle school, we need to be very mindful of that. He will review the physical and traffic analysis and inform the Board.

Ms. Van Noy thanked Dr. Smith for his report.

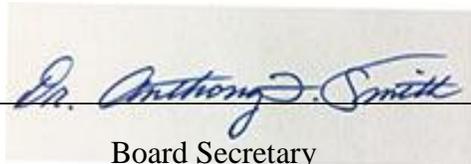
Ms. Van Noy reminded Board members that they have a Board initiative to each join one of the school’s PTSA.

**ADJOURNMENT**

There being no further business, Ms. Van Noy, Board President, adjourned the September 25, 2018, Board meeting at 8:42 PM.

*Carol Van Noy*

Board President



Dr. Anthony J. Smith

Board Secretary

**MINUTES PREPARED BY**

Sandy Bechtel, Recording Secretary to the Board of Directors