CALL TO ORDER AND FLAG SALUTE

Ms. Van Noy, Board President, called the meeting to order at 7:00 PM, followed by the Pledge of Allegiance.

MEMBERS PRESENT

Ms. Van Noy, Ms. Oviatt, Mr. Edwards
Student Representatives: Delany Tobin

MEMBERS ABSENT

Ms. Fletcher, Mrs. Parnell
Student Representative: Cedric Nagata

TOLT MIDDLE SCHOOL STUDENT PRESENTATION

Amie Karkainen, Tolt Middle School Principal, brought the following 6th and 8th graders to talk about the WEB (Where Everyone Belongs) Program: Tatum Hartzell (6th), Avery Leniszewski (6th), Isabelle Bonifant (6th), Amara Blowers (6th), Denise Aguilar Orellana (6th), James Wilkes (8th), Lauren Darnell (8th), and Zaeda Sainz (8th). WEB is helping the 6th graders through middle school. It helps them with their confidence. When James started, he didn’t know where anything was. This program helps the 6th graders learn about that and he loves watching the kids grow from knowing nothing to knowing everything! Zaeda said she loves hearing how the students are doing and how their experiences have been. WEB is an amazing program and helps so many students. Lauren said when was in 6th grade, she was afraid and thought the 8th graders were so big and tall. She wanted to be a WEB leader so she could help the 6th graders with not being scared and knowing what to do. The 6th graders all said they are not afraid of the 8th graders now and enjoy talking to them. Having this program helps them because they were so nervous the first day of school. They have met new friends and it has been such a good experience. On the first day of school for 6th graders, they go to the gym and play games. They get to meet the 8th grade WEB Leaders and ask them all kinds of questions. One 6th grader said she didn’t have very many friends, but her leader helped them make more friends. WEB Leaders taught a class about team building, how to control themselves when they say things, and points of pride at Tolt Middle School. One student commented that she is so blessed that she got to be part of this.

Student Representative Delaney Tobin said this is similar to the LINK leaders at Cedarcrest High School. They do the freshman orientation and meet with the LINK leaders throughout the year. Delaney told the students about the Student Representative Program and how they get to go to conferences and sometimes present at those conferences.

Ms. Van Noy thanked the students for their presentation.
COMMUNICATIONS, AGENDA ADJUSTMENT, AND HEARING OF THE PUBLIC

Board Communications

Student Representative Delaney Tobin said last Thursday, a Cedarcrest student passed away. She knew this student personally and said they were a great person, student, friend, teammate, and so much more. They were always looking for ways to make others smile and always brightened everyone’s day. There was a vigil help on Thursday night at their parking spot so that all members of the community could attend. There were many people in attendance and people brought candles to light, as well and flowers and donations to add to the donations jar to donate to his family in this dark time. A GoFundMe page was created by Emma Darnell to raise funds for this student’s memorial, which raised over $18,000 of support. Everyone was taken aback by this tragic event and the community has really come together to support one another in this sad time. This student will be greatly missed, and all the students are sending lots of love, prayers, and thoughts to the family and loved ones and are supporting in any way they can.

Ms. Van Noy said the district handled this student’s death very well regarding how everyone was communicated with and it was handled very professionally. She said she was sorry for Delaney’s loss as a friend and thanked her for sharing that with us. Thanks to Molly Lutz for the flight box and having the counselors up at the high school right away. This tragedy was handled in such a great way.

Dr. Smith said our district received an award from Encompass for being a community partner. We are very humbled by this and hope to expand on our partnership with them. They raised over $100,000 at their breakfast. The individual contributor award was given to Ken Heikkila, former Director of Student Services.

Ms. Oviatt said the Human Resources video highlighted that we are family and this latest tragedy showed that. She attended the Encompass breakfast and enjoyed that. The Board had a Board Work Study on our Student Representative program today and they looked in depth at it and the timelines. We received lots of good information and will start recruiting on May 1st.

Ms. Bechtel said she appreciated the way Cedarcrest High School handled the tragedy and appreciated Molly Lutz and the flight team training. Everything worked well and was so organized.

Mr. Edwards said he enjoyed his vacation and then attended the NSBA (National School Board Association) Conference with the Board and the Superintendent. Tomorrow is the memorial service for Mike Vidos, who was our Strategic Plan leader. His death was a very big loss.

Ms. Van Noy said Jodi Fletcher, Sabrina Parnell, and Cedric Nagata are all excused from tonight’s meeting. She will be attending the RSD Resiliency meeting tomorrow to see how we can continue to support our community. Ms. Van Noy tutored a student today, which she really enjoyed. This is part of Youth Success Mentoring through SVCN (Snoqualmie Valley Community Network), where adults mentor students for 45 minutes per week and is student-led. Ms. Van Noy and her student are working on creating a video game.

Hearing of the Public

No one signed up or came forward to speak.
Student Representative Report

Student Representative Delaney Tobin reported on the following activities and events at Cedarcrest High School:

CLUBS

NHS (National Honor Society) has been very busy this past month. They had a very successful change drive, raising $239 for their adopted sister village in Kenya. They had help from several volunteers from the club and generated a fun competition between classrooms as classes competed for first place, with the winning team receiving donuts. They also had their semi-annual blood drive and are very happy with the turnout and the willingness of students to help others; whether it was with set up, take down, or giving blood.

DECA has been planning the 4th Annual DECA Father Daughter Dance at the high school on May 4th. Luau is the theme this year. They are also working on the 13th Annual Big Rock Classic Car Show and coordinating with sponsorships and vendors. On April 26th, five members leave for the international competition, International Career Development Conference (ICDC), in Florida.

Link Crew recently had their freshmen soccer match in the gym during advisory. They are also planning a staff trivia game in the next few weeks for the freshmen to play during advisory.

FFA has had a very busy month with a lot of big events coming up. They just recently competed at the State Nursery Landscape Competition where they placed first and became the new state champions. All individuals from Cedarcrest placed in the top ten. The next day was Floral Design State Competition, where the team placed fifth. Coming up next is Forestry State Competition. Alongside the horticulture classes, FFA has been busy preparing for the big plant sale coming up. The greenhouse is filled with blooming flowers, vegetable starts, and lots of hanging baskets. All the students competing at the Junior Puget Sound Livestock Show have recently bought their animals to raise.

Thespian Society recently did road clean-up as a troupe on 322nd Ave NE as community service to keep our town’s streets clean. They are still working hard on Mamma Mia, the spring musical this year. Opening night is on April 25th and more news about dates, times, and prices will be posted around the school and on different media outlets.

Camerata performed the national anthem at the Mariners versus Angels game on April 1st, which went extremely well. All the girls had an amazing time and the club is so honored to be given this opportunity to represent themselves and their school. Also, they will possibly be working on a song to perform at the Cedarcrest Spring Concert coming up.

Choir performed three songs at the All District Choir Festival on April 3rd. They are currently getting ready for their spring choir concert in May. The theme of the spring concert is pop music so they will be preparing pop songs such as Man in the Mirror and Somebody to Love.

ASB (Associated Student Body) put on the March Magnanimous 3-on-3 basketball tournament. There was both a competitive and non-competitive bracket. Riverview Interhigh has been cancelled for this year due to a lack of time and planning. ASB is already working hard on planning Interhigh for next year.
Student Representative Report (Continued)

GSA (Gay Straight Alliance) is still deciding on a possible movie night as a fun activity for both club members and non-club members. They have recently introduced officers into the club with elections coming soon for next year’s officers.

FBLA had three members compete in FBLA State and they qualified to compete in Nationals this year. The FBLA National Leadership Conference is being held on June 29th to July 2nd in San Antonio, Texas. They ordered a new coffee card and it the club is very excited that it will be arriving soon.

Technology Student Association (TSA) had a parent meeting where parents could learn about the upcoming TSA events. The state conference was very productive as all members placed in the top three in at least one competition category.

Robotics recently competed in the FIRST Robotics World Championship in Houston, Texas. They placed 27th out of 67 teams on the Galileo Field Subdivision. Unfortunately, they did not advance to the playoffs of Galileo or the Einstein Finals matches, but the team had an amazing experience and learned a lot from the event. Next year’s FRC (FIRST Robotics Club) theme was revealed as Star Wars, since FIRST has recently partnered with Disney to launch a Force for Change campaign to promote STEM (Science, Technology, Engineering, Math). The team is now going to debrief and begin work on summer projects for next year’s competition.

SPORTS

Golf is happy to be getting more sunshine lately after a cold start to the season. Girls Golf started the season with two early wins. They also hosted their first home match, hosting three other teams and sponsoring 34 total golfers that day. The following day, the Boys Golf hosted a JV match with 24 golfers competing. The boys also got their first Wesco Conference win, followed by a great performance their next match.

Track is about a third of the way through the season. They are adjusting to having meets in their new Wesco league. They have been competing in their Saturday invites such as the Solberg Invite, Eason Invitational, and Lakewood Invite. They are also looking forward to hosting the Sno-King Sub-District Meet on May 8th and 10th.

Boys Soccer has had its ups and downs this season with a record of 6-5 in conference. Wesco Conference has proved to be a big challenge for the team since most of the teams the Red Wolves are facing are from big 3A schools. However, the team’s hard work and grit in practices led to a great start of the season. Due to the high amount of games played in such a short time frame, there have been lots of injuries and many of the younger players have had to step up. The injured players are returning to playing in recent games. With the regular season coming to an end, they are hoping for crucial wins against Shorewood, Lynwood, and Archbishop Murphy, so that the team’s RPI ranking will grow and give them a better seeding in districts. A good seeding is important for the team so that they will be able to finish in the top four of districts and reach their goal for qualifying for state.

Softball has had an okay season overall, winning five games so far. They still have a few more in the season and are looking forward to the rest of the season.
**Student Representative Report (Continued)**

**Baseball** has also had an okay season so far. They are currently 4-12, which is not where they want to be. However, they are still set up to make playoffs. They recently abolished the JV team, due to players not coming to school/practice. Adjusting to the new league has been tough for the team. There is much more competition in the Wesco Conference. They are playing more 3A teams, which is preparing them for the 2A playoffs. Although their record isn’t as great as they’d prefer, they are still optimistic about playoffs.

Ms. Van Noy thanked Ms. Tobin for her report.

**CONSENT AGENDA**

A list of routine agenda items will now be considered in a single motion. Board Members have received and studied background information on all items.

**Motion 19-12:** To approve the April 23, 2019, Consent Agenda, as presented (Mr. Edwards and Ms. Oviatt). Motion passed unanimously.

**Approval of Regular School Minutes for March 26, 2019; and Board Work Study Minutes for March 26, 2019, and April 5, 2019.**

**Approval of Warrants.**

General Fund Warrant No. 207987 through No. 208040 in the amount of $211,007.50 and No. 208114 through No. 208169 in the amount of $443,809.53; and direct deposits of $97,671.04, $227.23, and $156,902.61, for a total of $254,800.88. Capital Projects Fund Warrant No. 208041 through No. 208044 in the amount of $29,694.88 and No. 208170 through No. 208171 in the amount of $11,508.30; and direct deposits of $5,973.73 and $6,736.04, for a total of $12,709.77. ASB Fund Warrant No. 208045 through No. 208056 in the amount of $9,664.90 and No. 208172 through No. 208176 in the amount of $8,385.80; and direct deposits of $6,274.23 and $8,154.37, for a total of $14,428.60. Total Payroll for End of Month Payroll on March 29, 2019 was $3,025,121.34, which includes General Fund Warrant No. 208057 through No. 208060 (Employee Warrants) in the amount of $2,623.20; and General Fund Warrant No. 208061 through No. 208113 (Payroll Vendor Warrants) in the amount of $989,892.52; and direct deposits of $1,479,585.16. Total Payroll for Mid-Month Payroll on April 15, 2019, was $54,488.65, which includes General Fund Warrant No. 208177 (Employee Warrants) in the amount of $980.24; and direct deposits of $41,533.07.

**Approval of Personnel Actions.**

Dr. Smith had Michelle Frank and Scott Peterson come forward.

- Scott Peterson, new Assistant Principal at Tolt Middle School (TMS) said he wanted to give a shout out to the TMS WEB (Where Everyone Belongs) leaders – not a lot of middle schools have this program. I am really excited to be in the Riverview School District and have lived here for the last seven years. He loves middle school kids and their resilience in overcoming hardships. They have so much that they are ready to offer, and he is excited to get to work!
CONSENT AGENDA (Continued)

- Michelle Frank, new Cherry Valley Elementary (CVE) Principal, thanked the Board and said she was honored to be chosen as the principal of CVE. She and her husband were looking into moving into a smaller community and CVE was perfect. She has gotten to meet some wonderful people here and even when walking around Duvall, people all ask her if she’s the new principal. She has previously worked in Colorado Springs and is looking forward to being back in a small community. She came to the district office over spring break and everyone was so friendly. She is currently the principal of Adler Elementary in the Federal Way School District and will start partnering with Roxanne Luchini, current CVE Principal, as soon as possible.

Approval of Service Contracts.

Approval of Riverview Principal’s Association Agreement for 2019-2022.

Out of State Travel for Kaye Wetli.

Kaye Wetli, Food Services Supervisor, will be attending the School Nutrition Association Board Meeting and Leadership Conference on May 6-11, 2019, in Sarasota, Florida. The School Nutrition Association is paying for her costs.

BUSINESS

Strategic Plan Updates

Goal 1: Increase the academic achievement of all students.

Objective 1B. Align initiatives of Information Technology (IT), Student Services (SS), and Teaching and Learning (T&L).

Task 4: Identify intersections and overlaps of initiatives of the three departments (T&L). Dr. Randy Stocker, Director of Teaching and Learning, reported that we talked about this last month at the Board Work Study. We think these are more nesting goals and there are places where they will overlap and will not. This is an ongoing project.

Task 5: Training on Multi-Tiered Systems for Support for administrators and counseling staff (SS). Molly Lutz, Director of Student Services, reported that this task was changed in June to start at the Superintendent’s Cabinet level first. We really dived down into what our continuum supports are, looked at different levels, what are our levels for students, and created what looks like a pyramid with stepping stones. We are building it as a team.

Dr. Smith thanked Molly for bringing in Bridget Walker, Educational Consultant, to help with this training.

Goal 3: Provide Human Resources and Communication practices to improve student learning.

Objective 3A. Implement the 2018-2023 Human Resources (HR) Plan.
Strategic Plan Updates (Continued)

Task 4: Expanding training role of HR topics for both administrators and building staff in the areas of teacher quality, customer service, endorsements, paraeducator requirements, and other legal requirements. Janet Gavigan, Assistant Superintendent, reported that this year we have been focused on legal requirements, so she brought a lot of the discipline changes to the administrative team. We do more focused training and have been working the paraeducators and their training. She had Rick Kaiser talk to principals about the Top 10 Things Administrators Need to Know. Because of losing some of the early release days, we haven’t been able to work on the other items.

Objective 3C. Continue to increase community outreach.

Task 2: Attend PTSA meetings, offer presentations, and gather feedback on how Communications Program is received. Mike Ward, Communications Coordinator, reported that he reached out to separate groups and provided the Board with a preliminary report from the PTSA. It was designed after getting some feedback from the RSD Ambassador Program. He wanted to mirror the surveys we did in 2017 and asked about communication channels with PTSA. He briefly went over the report. He had heard that some people were confused as to what was considered a district email versus a school email. He will work on that. He shared the Feedback page on strengths and suggestions for improvement. He then talked about how to be on constant contact for the schools. Ms. Oviatt said she used to get all the schools’ constant contact messages and now she doesn’t. Mike will talk to our Information Technology Department about this.

Task 3: Report of third iteration of Riverview Ambassador’s Program. Mike Ward, Communications Coordinator, reported that the feedback and responses were great. The ambassadors provided good information and some comments for improvement. We now have a total of 56 RSD Ambassadors. Ms. Oviatt noted that she was touting the RSD Ambassador Program at the Encompass breakfast to the new Snoqualmie Valley School Superintendent. He was very interested in learning more. Mr. Edwards commented that Ms. Oviatt is the one that came back from a National conference and championed it in our district. Ms. Oviatt said we have a couple of opportunities to present at other conferences and it would be nice to do an Ambassador Program presentation.

Ms. Van Noy thanked Mr. Ward for his presentation.

Board Agenda Topics/Board Cycle Calendar

The Board made the following changes/additions to the Board Cycle Calendar:

- NSBA (National School Board Association) Conference – put it in both March and April
- NSBA - open for presentations – April 23-June 5
- WSSDA (Washington State School Directors’ Association) - open for presentations – April 11-May 6
- PDC (Public Disclosure Commission) – when to file

The Board made the following changes/additions to the Board Agenda Topics:

- Add a Board Work Study on what we want to present as an NSBA presentation – Student Rep and Ambassador Program. Add this to the May 14th Board Work Study.
Board Agenda Topics/Board Cycle Calendar (Continued)

- Riverview Learning Center Graduation and Cedarcrest High School Graduation – an email will be sent out regarding who will be handing out diplomas.
- WSSDA Equity Conference on May 22nd – Ms. Van Noy and Ms. Oviatt want to attend
- WSSDA Regional Meeting on May 29th – send out email to see who wants to attend.
- Community Service Award Nominations – move from May 28th to May 14th.
- SVCN (Snoqualmie Valley Community Network) Rise and Shine Breakfast – need to nominate someone for this. Dr. Smith will complete this for our Senior Student Representative. May 3rd is the deadline to nominate someone.

STUDENT REPRESENTATIVE DISMISSAL

Student Representative Delaney Tobin was dismissed at 8:18 PM.

REPORTS

National School Board Association (NSBA) Conference Report

Ms. Van Noy said she enjoyed the conference and learned a lot, even though she had some technical difficulties.

Ms. Oviatt said this year’s conference was different and she could tell they chose a different path in choosing their presenters. She did attend a session on Esports which is technology-based. She learned a lot from the presenter that is championing this. He attended one session on student voice and thought we should be presenting! She went to a session on digital equity and why it matters for students, district and communities. It was about understanding how public policy designed to enable equitable access to technology has the power to create positive change in communities. It was a very interesting session.

Mr. Edwards commented that this was a different conference, but great. He usually follows the legislative track and decided not to do that this year. He attended some really good sessions; one on the 2020 Census and its impact to schools. There are about 6 million students not counted and it has a big financial impact on the schools. There are also children not being counted because they’re afraid their parents will get in trouble for being here. He also attended, “Crossing the Line: When Educators Become Predators,” which talked about was to identify the signs by looking for red flags and warning signs. Philadelphia was great and the Italian restaurant we ate at was truly amazing.

Ms. Van Noy said the general session speakers were very interesting. She especially enjoyed Johnny Taylor, President and CEO of the Society for Human Resource Management, who said there are not enough people to fill all these jobs. The student musical talent was amazing and outstanding. She thanked Ms. Bechtel for setting up

Dr. Smith went to the entire session on the Magna Awards, where each of the winners went into detail on their equity work. He actually learned a lot and said the Director for Des Moines, Iowa, exceeded everyone else he has seen talking about equity. He said she is the first person to have super clear and serious measures in place that are highly reliable to find out what they are doing.
National School Board Association (NSBA) Conference Report (Continued)

Dr. Smith commented that it is truly outstanding what they are doing. He loves that NSBA has been focusing on equity and access for their Magna Award. We might need to apply for an award and will need to check on when it is due.

Enrollment Report

Dr. Anthony Smith reported that we are down 9.33 students, which is normal for the month of April. We are in pretty good shape with the budget.

Ms. Van Noy thanked Dr. Smith for his report.

Superintendent’s Report

Dr. Smith reported on the following:

- Most everything he has been working on have been focused on the four “Cs” which are: coaching collaborating, consulting, and calibrating. He also added partnering to this list.
- He is continuing to focus on our district goal, which is to personalize student learning with an equity lens.
- Beverly Jacobson is done with researching childcare facilities and daycares and is now working on our preschool providers. Next, she will work on the upper valley and put all the information into a table by area with their contact information. When she gets the report done for Snoqualmie, the two of us will meet with the Rob Manahan, Snoqualmie Valley School District Superintendent, to create some steps we can do together and some steps apart. These resources are be great for everyone.
- Getting updates from Kristin Edlund, Assistant Director of Teaching and Learning, and Kari Schuh, Director of Career and Technical Information, on where the work is going with certification programs.
- REA (Riverview Education Association) negotiations have already started and they have had their first session. Most all of the other agreements have been done. We now have no contracts with IPD (Implicit Price Deflater), which is good news for the fiscal future of the district.
- Through WASA (Washington Association of School Administrators), he is a mentor to another superintendent and had a good working lunch meeting with them.
- In early May, we will have our last Pre-Bond Advisory Committee meeting. They will be presenting their recommendations to the Board on May 28th.
- This Wednesday, Ruby Perez, Director of Business and Operations, will be at the Duvall Planning Commission meeting to move forward on the annexation on the property by Cedarcrest High School. This means we will be committing to the City of Duvall, rather than King County.
- He attended the WASA Board meeting where they recommended the strategic direction for WASA. Then the next day he attended WASA Leadership workshop.
- We just finished SSO (School Safety Officer) interviews. He is excited about the people we offered those positions to, pending Board approval.
- He loved passing out Rotary books to all the first graders in the district. Thanks to Susie Archuletta and Valerie Stewart. That was a much-needed day.
Ms. Van Noy thanked Dr. Smith for his report.

There being no further business, Ms. Van Noy, Board President, adjourned the April 23, 2019, Board meeting at 8:53 PM.

Carol Van Noy  
Board President  

Dr. Anthony J. Smith  
Board Secretary  

MINUTES PREPARED BY

Sandy Bechtel, Recording Secretary to the Board of Directors