CALL TO ORDER AND FLAG SALUTE

Ms. Van Noy, Board President, called the meeting to order at 7:00 PM, followed by the Pledge of Allegiance.

MEMBERS PRESENT

Ms. Van Noy, Ms. Oviatt, Mrs. Parnell, Ms. Fletcher, Mr. Edwards
Student Representatives: Delany Tobin, Cedric Nagata

EAGLE ROCK MULTI-AGE STUDENT PRESENTATION

Molly Lutz, Eagle Rock Multi-Age (ERMA) Principal, brought students to talk about how countries around the world celebrate holidays. The students presenting are: Emilie Provenzano-Borton (5th grader), Caleb Hanson (Kindergartner), Jenson Milsom (3rd grader), Leo Richenburg (1st grader), Aleaha Hanson (2nd grader), John Lee (4th grader), Eva Chaffin (5th grader) and Odin Heimbigner (1st grader). They briefly went over holidays celebrated in Finland, China, Japan, Russian, Sweden, Mexico, and Scotland. Students learned about different cultures by playing games and parent volunteers dressing up in traditional dress for that country. They also had a local service project, a food drive, where they made almost 80 weekend power packs for the Snoqualmie Valley Community Network for students in the Riverview School District area.

Ms. Van Noy thanked the students for their presentation and loved the different flags of the countries.

BOARD APPRECIATION BY PTSA (Parent Teacher Student Association)

Lindsey Tolson, Riverview PTSA Council President, thanked the Board on behalf of the PTSAs, in honor of School Board Appreciation Month. We are lucky to be part of this amazing district that has a supportive community. From all the PTA leaders across the seven schools in the district, they wanted to thank the Board for all their support and provided cards to Board members from the PTSAs.

Ms. Van Noy thanked the PTSA for the wonderful dinner they provided prior to tonight’s meeting.

BE SMART DON’T START CAMPAIGN AT CEDARCREST HIGH SCHOOL

Lisa Hart, Community Coordinator from the Snoqualmie Valley Community Network (SVCN), spoke about the Be Smart Don’t Start Positive Community Norms Campaign at Cedarcrest High School, paid for by a King County grant to SVCN for drug and alcohol prevention. Ms. Hart passed out some flyers on the campaign and explained the program. It uses the science of the positive to challenge misperceptions and creates new perceptions. The new perceptions become the standard and reflect the positive norms that exist within a community. It is challenging the misperceptions of our youth.
For example, the misperception is that “everybody drinks, everybody’s using.” However, the science of the positive finds data from the Healthy Youth Survey to challenge those misperceptions. So according to the 2016 Healthy Youth Survey, it shows eight out of ten Cedarcrest High School (CHS) 10th grade students report not drinking alcohol in a typical month. Over time and exposure to the campaign messages, new norms start to arise and “most students do not drink,” becomes the new standard. We brought together 45 CHS students to participate in youth focus groups and they developed the positive program messaging. They decided on “Be Smart, Don’t Start” as their tag line. Then the tag line is used with the message that most students do not drink. This should lead to the majority of students to now believe this is the norm.

Ms. Hart explained that SVCN held the youth focus groups, offered 3 promotional giveaway items distributed to high school students, hung 17 campaign posters around the school, and sent out 6 letters about the campaign to staff and the community. SVCN is committed to continuing to coordinate and promote the campaign; encourage students to engage with the campaign by partnering with youth leadership clubs; provide communication to staff and the community; conduct a survey to track progress; and then provide that progress to the school staff. The goal for this year is to identify at least one school employee to be an ambassador for the campaign who encourages and informs the CHS staff about the campaign’s happenings and progress, encourages staff to help promote and engage their students in deeper conversations about substance use prevention, and identify one club and/or the PTSA who will “own” the program when Ms. Hart leaves. They have received a grant to fund this campaign for an additional 18 months. Her hope is to forge some relationships with the school and PTSA to pass that torch on to them so it can live on beyond the grant.

Student Representative Tobin said she has noticed the posters and the t-shirts they handed out at Cedarcrest. She received one of the t-shirts. Student Representation Nagata said he has noticed a shift and students are starting to believe the campaign and it is working.

Ms. Van Noy thanked Ms. Hart for her presentation.

**COMMUNICATIONS, AGENDA ADJUSTMENT, AND HEARING OF THE PUBLIC**

**Board Communications**

Mrs. Parnell said she volunteered to be on the WSSDA (Washington State School Directors Association) Nominating Committee. They have had a director on the WSSDA Board resign and will have to fill that spot. She has been on two conference calls since Friday and it is much more work than she expected. She is enjoying it though.

Student Representative Nagata went to the DECA competition where he finished in 10th place. Unfortunately, only nine move on to state. However, he will be competing in Financial Literacy at the state DECA competition. Other than that, he has been studying for finals.

Ms. Oviatt reported that this Friday there is a “Walk a Mile with Peggy Filer Day” on her 60th birthday. Anyone can join her. The Duvall Library is having an Open House and Virtual Library Tour on February 15th. The Riverview Education Foundation (REF) Dinner and Auction is on January 26th and the Snoqualmie Valley Community Network (SVCN) Dinner and Auction is on February 9th.
Ms. Oviatt was recently informed that she was selected to be part of the WSSDA (Washington State School Directors Association) Washington Cadre. She will be helping new school board members with professional development. On January 27th Ms. Oviatt will be attending the WIAA (Washington Interscholastic Activities Association) Executive Board meeting and she is also on the hiring panel for the WIAA Executive Director position.

Ms. Bechtel thanked the PTSA for the wonderful dinner tonight and said she is looking forward to the REF Dinner and Auction on Saturday.

Student Representative Tobin said she flew out to Montana State University to tour the facility and fell in love with it! She thinks this is the university she will be attending next year. They have a great nursing program, which is what she is interested in pursuing. Plus, they have wonderful skiing resorts nearby and it is the college her parents attended.

Ms. Fletcher said she has been out of town for the past month. She will be at the REF Auction on Saturday.

Mr. Edwards said the Legislative session is in full swing. Five people that have previously served on the WSSDA (Washington State School Directors Association) Legislative Committee were elected into the legislature. We are having weekly legislative conference calls so we can be prepared for everything that is going on. He is flying down to Washington DC next week to attend the NSBA (National School Board Association) Advocacy Institute and has meetings scheduled with Representative Suzan DeBene, Senator Patty Murray and Senator Maria Cantwell. They have added another keynote speaker, Betsy Devos, US Secretary of Education. On February 9th he will be attending SVCN (Snoqualmie Valley Community Network) SVCN Heart of the Valley Gala. Unfortunately, he will miss the REF (Riverview Education Foundation) Dinner and Auction, due to attending the NSBA Advocacy Institute. February 10th and 11th is the WSSDA Legislative Conference. He has secured many legislative appointments and WSSDA staff have been setting up the appointments, which should make for a much more streamlined process.

Ms. Van Noy reported the Board had a Board Work Study with Riverview PTSA members. She will be attending both the REF Dinner/Auction and SVCN Dinner/Auction. She and Ms. Oviatt will be attending the Snoqualmie Valley Governments Association meeting at the Carnation Café tomorrow. Ms. Van Noy said the Board will be attending the WSSDA Legislative Conference next month and she is securing times for our Student Representatives to meet with the Secretary of State and Supreme Court Justice. There is a Board Breakfast Work Study on Friday, February 1st, and World Read Aloud Day is also on February 1st.

**Student Representative Report**

Student Representatives Delaney Tobin and Cedric Nagata presented the following activities at Cedarcrest High School:

**Clubs**

**NHS (National Honor Society)** had their annual Food Ball in December and collected nearly 400 pounds of food consisting of over 700 individual items to be donated to Hopelink in Carnation.
Student Representative Report (Continued)

NHS (Continued) - They are currently in the process of planning their change drive, which will happen in March, as well as increasing chapter involvement by offering tickets to We Day. They will be hosting a brainstorming session at their upcoming meeting to help encourage members to get their volunteer hours.

DECA had their area competition in Bellevue on January 10th and around 60 members attended. They also just submitted all written projects this past week and are waiting to hear back to see which papers are being sent through to the state competition on January 24th. DECA and FFA are also working together to put Power Packs together with the $3,000 grant they received.

Link Crew has been busy planning and coordinating upcoming events including indoor soccer, a tailgate for baseball and softball this spring, and a staff trivia for freshmen to do in advisory.

FFA has stayed very busy so far in the new year. Career Development Event (CDE) practice has continued every day after school. On Mondays, their Job Interview Team has been practicing for future competitions with one being held on January 14th. Ella Dianich, Megan Reid, and Brooke Downing participated in this competition with Brooke receiving 5th place individually. Megan getting 3rd place individually, and Ella receiving 1st place. On January 25th, there is a Nursery Landscape competition that their team is preparing for, and a Floriculture competition on January 26th.

RAK (Random Acts of Kindness) had a meeting last Thursday where they discussed ideas and upcoming events. They are thinking about doing Miracle League Bowling sometime in February and are also busy preparing for RAK Week in March. They gave red ribbons to students who donated money at lunch on Thursday and the basketball games on Friday to support Mason Peters, a student diagnosed with cancer, and his family because red is his favorite color.

Band had their Winter Concert on December 18th where all the bands performed. Now they have been busy playing at home varsity basketball games. In the next few months they’ll be having a joint concert with the Tolt 8th graders. They are also preparing for two separate music festivals in March.

ASB (Associated Student Body) put on the holiday assembly on the last day of school before winter break began where they held a lip sync competition between Link Crew, ASB, and the teachers; with the winner being the teachers. They also put on the Diversity Assembly last Thursday where the language classes danced, clubs shared songs and poems, and Valeria Martinez, a junior at Cedarcrest, shared her immigrant story. They have been busy planning the Winter Formal, which takes place on February 9th at The Canal in Seattle.

GSA (Gay Straight Alliance) has been busy with their poster campaign. They have also been looking for guest speakers to speak at meetings. They recently have been designing GSA member merchandise, such as pins and bracelets.

FBLA (Future Business Leaders of America) has been preparing for their Winter Conference at Bellevue Church on February 11th. All members are participating in an event at this conference. Several members are producing videos, doing interactive role play, or giving presentations on topics such as journalism, media, and job interviewing. They also have been working on improving Growling Grounds, the coffee cart at Cedarcrest, by preparing for a better, new cart.
TSA (Technology Student Association) recently had their regional competition submission deadline for competitors. Members are looking forward to receiving feedback on their work from judges who are in high positions in industries.

Robotics had their FTC (FIRST Tech Challenge) PNW Interleague competition on December 15th where Team 13648 qualified for the State Competition on February 9th. Team 13648 also received the Rockwell-Collins Innovative Award. FRC (FIRST Robotics Challenge) kickoff was on January 5th to announce the 2019 Game-FIRST Destination: Deep Space. Stealth Robotics is hard at work on designs and mechanisms during this 6-week build season to complete this year’s robot. The first FRC competition is at Mount Vernon on March 1st and the second is at Glacier Peak on March 22nd. Some Stealth members also mentored the FIRST LEGO league teams at Tolt Middle School. Robotics has also been using their T-shirt cannon during basketball games.

Sports

Cheer had a kiddie camp recently and the campers got to perform at a basketball game at the end of the week. They are currently working on their routines and are learning new stunts as well as performing at home basketball games.

Boys Basketball is in a new league this season and are doing considerably well when you consider the schools they are playing. They also had a staffing change this year. So far, they are 8-7 overall and are hoping for a home playoff game. They are 3-6 in the Wesco Conference and 5-1 outside of that. They have had multiple injuries this season but are still doing well and working hard. They are looking forward to the rest of the season.

Girls Basketball has been playing very well in their new league, 3A Wesco, especially considering how young the varsity team is with 7 sophomores and a freshman making up the bulk of the team. So far, they are 9-6 and are looking forward to the playoffs.

Boys Wrestling is doing very well so far this year; they are currently ranked as the number 7 team in 2A. They have seen a lot of improvement in all their wrestlers, especially their first-year wrestlers. Their coach, Coach Ward, has had them working very hard and is hopeful that they will send at least 8 wrestlers to the state tournament. At one of their recent tournaments, 5 wrestlers finished in first place and they are hoping to keep this trend going for future tournaments.

Girls Wrestling has four wrestlers on the team, Abbi Link and Olivia Hillstead have been wrestling for a couple of years now and Jessica Wonder and Abby Verady are first year wrestlers. Right now, however, Abbi and Olivia are out due to injuries. At their first scramble, they did extremely well with Olivia and Abbi winning all 3 of their matches and Jessica and Abby both winning their first match. Both Jessica and Abby have placed at tournaments and have overall done well against boys. All four are very proud to be female wrestlers and are looking forward to the rest of the season.

Student Life

New Semester
With the new semester coming up, some students shared what they are most excited about in the new semester. (Continued on next page)
Freddie Reid, a senior, says he’s looking forward to “not having civics and global issues at the same time to have a more relaxed schedule to finish up his senior year.” Cedarcrest junior, Shareni Ojeda says, “I’m looking forward to ending junior year and beginning senior year [next semester] and I am also excited for all my AP exams, SATs and ACTs which will be completed this semester.” Kyle Stupfel, a sophomore, says he’s “looking forward to seeing different friends in my new classes.” Freshman, Madelyn Davidson says she’s “looking forward to new classes, especially IT Academy because I’ve heard a lot of stuff about it being kind of hard so I’m excited to see how it goes and learn new things.” The whole student body is looking forward to this new semester and all that it will bring.

Mason Peters
The entire student body has been supporting Mason Peters, a Cedarcrest student who has been diagnosed with cancer. They have been supporting him by making and signing a poster for him and donating money to support him and his family.

Hearing of the Public
No one came forward or signed up to speak.

CONSENT AGENDA
A list of routine agenda items will now be considered in a single motion. Board Members have received and studied background information on all items.

Motion 19-03: To approve the January 22, 2019, Consent Agenda, as presented (Mrs. Parnell and Mr. Edwards). Motion passed unanimously.

Approval of Warrants.
General Fund Warrant No. 207541 through No. 207858 in the amount of $73,754.40; and direct deposits of $91,929.77 and $1,255.33, for a total of $93,185.10. Capital Projects Fund Warrant No. 207586 through No. 207591 in the amount of $98,234.41, and direct deposits of $79,001.67. ASB Fund Warrant No. 207592 through No. 207596 in the amount of $3,585.00; and direct deposits of $7,245.36 and $131.27 for a total of $7,376.63. Total Payroll for January 15, 2019 was $17,227.91, which includes direct deposits of $13,283.38.

Approval of Personnel Actions.
Mr. Edwards commented that he can’t imagine the district without Cindy Sage, Payroll/Benefits Coordinator, who is retiring in June. She will be missed!

Approval of Service Contracts.

Approval of Superintendent’s Contract Extension.

Approval of Out of State Travel for Molly Lutz.
Molly Lutz, Director of Student Services, will be attending the Learning the Brain Conference on February 14-17, 2019, in San Francisco, CA.
CONSENT AGENDA (Continued)

Approval of Out of State Travel for Kristin Edlund and Dr. Randy Stocker.
Kristin Edlund, Assistant Director of T&L, and Dr. Randy Stocker, Director of T&L, will be attending Educating with Empathy on February 14-17, 2019, in San Francisco, CA.

Approval of Out of State Travel for Deborah Lawrence
Deborah Lawrence, COTA, will be attending the American Occupational Therapy Association Conference on April 4-7, 2019, in New Orleans, LA.

Approval of Out of State Travel for Dr. Anthony Smith.
Dr. Anthony Smith, Superintendent, will be attending the AASA National Conference on Education on February 14-16, 2019, in Los Angeles, CA; and the NSBA Conference for Public Education Leaders on March 30-April 1, 2019, in Philadelphia, PA.

BUSINESS

F-196 Year-End Financial Report

Ruby Perez, Director of Business and Operations briefly went over the F-196 Year-End Financial Report for 2017-2018. She said we ended August 2018 with a General Fund Balance of $4,276,744, which is $242,256 greater than the 2017 year-end fund balance. The fund balance ended parallel to prior years fund balance trends. 100.53% of budgeted revenues were collected and 99.88% of budgeted expenditures were depleted. The budgeted revenues and expenditures contained $750,000 in additional capacity that were fully exhausted. We pinched every penny we could, and everything came out according to plan. Ms. Perez showed a report using new financial analytical software for projecting and forecasting 4-5 years ahead. This tool not only gives the district a historical trend, but also allows us to budget better. It not only looks at current expenses and comparing current budget to actual, but historical trends by objects over a five-year trend, along with revenues and where they are coming from. Ms. Perez will be providing this report to the Board on a regular basis. This report is also included on the Citizen’s Budget Report on our district website. Ms. Perez has included budget status reports for August 2018 for the Board to review.

Ms. Van Noy thanked Ms. Perez and said she likes the dashboard tool.

Strategic Plan Status

Goal 1: Increase the academic achievement of all students.

Objective 1A. Further develop curriculum and supports for student learning.

Task 3: Research and pilot Student-Led Technology Support Model. Chris Collins, Director of Information Technology, reported that we are 65% finished with handing out district-issued laptops to students. The main goal in developing the Student Led Technology Support Program is to give students real life, hands-on experiences with technology. This can help determine at an early age if they want to pursue technology as a career. It also promotes technical, interpersonal, and leadership skills. As a member of ACPE (Association of Computer Professionals in Education), we collaborate with districts across the Pacific Northwest. Since the increase of student devices, all districts are looking at how to involve students in the support of technology. (Continued on next page)
Strategic Plan Status (Continued)

Districts use the TA (Teacher Assistant) model at the secondary level. We have built an online ticket system which goes live this week at Tolt Middle School. We will identify candidates who will shadow district technicians, recruit and train additional TAs or students with interest. Students will be introduced through Erik McFarland’s classroom at Tolt Middle School and we have candidates to extend this to Cedarcrest High School in the coming weeks. We will continue meeting with school leaders and the TSC (Technology Steering Committee).

Ms. Van Noy asked how they will reward these students. Mr. Collins replied that they are working on this. The rewards system must be equitable.

Student Representative Tobin said she was a tech student helping students with Karen Mayfield. Their reward was to have your name on a star posted on the bulletin board!

Ms. Van Noy thanked Mr. Collins for his report.

Task 4: Review qualifying criteria and services for students served by EL, Title, and LAP Programs. Dr. Randy Stocker, Director of Teaching and Learning, thanked the Board for their work on behalf of kids and the staff that work here. He then reported this task is complete. The purpose of this task was to better align identification tools and procedures with current benchmarking and curriculum assessment tools. In doing so, we gain a better understanding of what the assessment indicates in relation to the actual classroom performance. Once aligned, we can now better focus instruction at the classroom and intervention levels.

Dr. Stocker explained that in the EL (English Learners) world, OSPI (Office of the Superintendent of Public Instruction) provides both the assessment tool and criteria. Title I and LAP (Learning Assistance Program) are locally determined, with a need to assess and then rank order student performance for intervention support. We serve students K-4 with LAP funds and students grades 5-8 with Title funds. Our interventions in EL, Title I, and LAP are a combination of push in, pull out, and one unique classroom for EL students at the middle school.

- We have now aligned our assessment tools with assessments existing within our instructional practices.
  - WaKIDS serves our tool for screening and qualification for kindergarten.
  - Measures of Academic Progress (MAP) serves as our LAP tool for screening in grades 1-4, with Units of Study Running Records serving as the secondary assessment to qualify for, and exiting of, services.
  - Measures of Academic Progress (MAP) serves as our Title I tool for screening and qualification in grades 5-8.
  - EL—English Language Proficiency Assessment (ELPA) and OSPI determined scores determine qualification for entry and exit of services.

Ms. Van Noy thanked Dr. Stocker for his report.
**Strategic Plan Status (Continued)**

**Goal 2: Provide a financial process, business practices, and safe facilities to support the improvement of student learning.**

Objective 2A. Provide a financial and operational process that strengthens student learning and leverages financial markets to benefit the district taxpayers.

Task 2: Update on an annual basis the web-published “citizens” budget which includes an analysis that demonstrates the district’s commitment to student learning. Ruby Perez, Director of Business and Operations, reported that this is complete and is now on the district website.

Ms. Van Noy thanked Ms. Perez and said she did an awesome job presenting at the RSD Ambassador Program.

Mr. Edwards said Ms. Perez made school finance more understandable. He also congratulated her on her engagement.

**Goal 3: Provide Human Resources and Communication practices to improve student learning.**

Objective 3A. Implement the 2018-2023 Human Resources (HR) Plan.

Task 2: Monitor and finalize process to open up all professional learning opportunities for substitutes that are offered to continuing staff. Janet Gavigan, Assistant Superintendent, Human Resources, took a moment to recognize the awesome School Board and all the work they do. She then reported that this task is a continuation goal from last year’s work in partnership with the Human Resources (HR) Department and the Teaching and Learning (T&L) Department.

Because both the electronic application program and the professional development program are compatible, our departments met to discuss how to input/import substitute email addresses from the HR substitute application module into the Professional Development module. This would allow substitutes to sign up for classes. Once a class is developed, the T&L Department can designate if that class is open or closed to substitute. As courses are developed through the T&L Department, HR will promote and communicate the course(s) to substitutes. From this point forward, we will now have a system in place. We anticipate more professional learning opportunities for substitutes in the future, such as the upcoming CCS (Center for Collaborative Support) spring book study.

Ms. Van Noy thanked Ms. Gavigan for her report and commented that she is glad we are offering more professional development for our substitutes.

**REPORTS**

**Superintendent’s Report**

Dr. Smith reported on the following:
Superintendent’s Report (Continued)

- He wanted to thank the School Board for all their work during Washington Board Appreciation Month. He has purchased easily storable Adirondack patio chairs with personal funds as a gift for each Board member. Please use it however you want to use it – you can gift it to others or keep it for yourself. They store very easily. The chairs were purchased from Todd Russell, Custodian at Stillwater Elementary, who works with wood as a hobby. He has previously donated his homemade chairs to the Snoqualmie Valley Community Network (SVCN) for their auction.

- He has been very focused on the work he has been doing in several areas:
  - Partnering – working on expanding early childhood partnerships to coordinate services so all students are prepared for kindergarten – he is meeting with Cindy O’Dannel, Beverly Jacobson, and Dr. Stocker on these efforts in the coming weeks.
  - Working on an alternative to our alternatives for high school students that are severely impacted by ACEs (Adverse Childhood Experiences). We continue to work on getting our graduation rates to 100% along with meeting the district’s Outcomes and Indicators. We need some additional evening classes and targeted staffing to help support these students. Those students are hard to get to and need one-on-one help.
  - Pre-Bond Planning – this is progressing very well.
  - Meeting with the City of Duvall on annexation and continuing with that process, hopefully leading to the purchase of the property across from Cedarcrest.

- 2020 Bond – We have two surveys coming up. First, the CCE (Center for Educational Effectiveness) survey gets done, around the end of February. Then we will send out a survey on the upcoming bond. The amount of the proposed Capital Project Levy is going to be $125 million for the survey and that is what we want opinions about. This would mean $1.11 per $1,000 assessed evaluation. For a $440,000 house, this is $440 in taxes. When we compared Riverview to neighboring districts and districts our size, we are about in the middle. We have to deal with the need for more classrooms, safety and security issues, and updating facilities to standards that reflect the work places our students will be entering.

- Continuing to work with most of our employee groups, as they have contracts or agreements that expire this year.

- Superintendent’s Cabinet has been receiving training on Multi-Tiered Systems of Support training and district capacity assessment. All cabinet members and the superintendent have taken a leadership survey to make a plan to continue to improve upon leadership skills.

Ms. Van Noy thanked Dr. Smith for his report.

**ADJOURNMENT**

There being no further business, Ms. Van Noy, Board President, adjourned the January 22, 2019, Board meeting at 8:35 PM.

Acting Board President  

MINUTES PREPARED BY
Sandy Bechtel, Recording Secretary to the Board of Directors