CALL TO ORDER AND FLAG SALUTE

Ms. Carol Van Noy, Board President, called the meeting to order, followed by the Pledge of Allegiance.

MEMBERS PRESENT

Ms. Van Noy, Ms. Oviatt, Mr. Edwards, Ms. Fletcher, Mrs. Parnell
Student Representative: Cedric Nagata, Sierra Owens

COMMUNICATIONS, AGENDA ADJUSTMENT, AND HEARING OF THE PUBLIC

Board Communications

Ms. Cook, Substitute Recording Secretary, said she has viewed some pictures posted from Ms. Bechtel’s vacation and she looks like she is having a fabulous time, which is well deserved. Ms. Cook said she has a lot of respect for Ms. Bechtel in how gracefully and effortlessly she takes care of everything in the Superintendent’s Office that comes her way.

Student Representative Cedric Nagata said he has been getting ready for homecoming and is excited about that. He has been looking at colleges and the University of Washington is his favorite. He has a connection with the University of Washington because his brother, Pasqual Nagata, attends there. He likes the school and the community. He also wants to take a tour of Washington State University, because it seems like a really nice place.

Ms. Fletcher said she has been doing some fun things like helping Ms. Van Noy put up signs. She also had the honor of being Ms. Oviatt’s personal assistant at her daughter’s wedding last Saturday. She said it was a lot of fun.

Mr. Edwards said he attended the WSSDA (Washington State School Directors Association) Legislative Assembly on September 26-28. He attended our WSSDA District Area II meeting in Mercer Island on September 30th. That was very well attended, and they spent a lot of time talking about the effect that SEBB (School Employee Benefits Board) is having on individual school districts. He received a call from Cindy Kelly who told him that voting has officially closed and Rick Janson, from Richland School District is President-Elect of WSSDA and Mr. Edwards will be coming in as the Vice President. Mr. Edwards wants to remind everyone to send in their PSESD (Puget Sound Educational School District) ballots. Greg Bawden, our former School Board member is running unopposed for the PSESD. We are also going to be receiving State Board of Education ballots very soon. Mr. Edwards want to emphasis how important it is to send those in. It was not so long ago that we were fighting for the right to have our voices heard about who gets on the State Board of Education. The voter turnout has been so light that they are wondering why we even bothered to fight for that right. Please send in your ballot and vote for the State Board.
Dr. Smith thanked Ms. Cook for all her hard work while she is subbing for Ms. Bechtel who is on vacation.

Student Representative Sierra Owens said she has been very busy with school. All the clubs she is involved in have been taking off and she is keeping up with FFA and FCA. She also got a job which keeps her working every weekend for a pumpkin patch. It is a lot of fun and we just had record breaking sales on Sunday. Junior year has just been a crazy, busy year.

Mrs. Parnell said she had the opportunity to work the concession stand for the Cedarcrest girls volleyball game last Thursday night, which is one of her favorite things to do. She wants to remind fellow board members to support Student Representative Sierra Owens’ FFA apple sales. Mrs. Parnell will be manning the concession stand for the homecoming football game, which will be a ton of fun. She is continuing to take her senior on college trips. He is going to visit MSU (Montana State University) this weekend. Mrs. Parnell emailed Cindy Kelly herself because she was interested in the low voter turnout for the WSSDA elections we just had, which was unusually low. We suspect it was because both contestants went uncontested, but it is still an ongoing concern. This is not a new problem. There were 284 votes out of 1,477 members.

Ms. Oviatt said she had a big event at her house this last weekend. Her daughter is happily married now! Ms. Oviatt will be the MC at another event she is helping with. We have a local author, Eva Gremmert, who wrote a book titled, “Our Time to Dance, a Mother’s Journey to Joy.”. Part of the book is about how our school district supported her son, Nick, who is a person with special needs. She wanted to kick off a book signing at our school district because of that support. This event will be held on Monday, October 14, 2019 from 6:30-8:00 PM at the Riverview Educational Services Center. Dr. Smith was asked to speak at this event. Dr. Smith was a big part in Nick’s growth because he was Nick’s counselor when he went through Cedarcrest. It’s pretty amazing!

Dr. Smith said he is scheduled to be there, and it would be an honor and a privilege to speak at this event.

Ms. Van Noy said the School Board had a School Board Breakfast on Friday, October 4, 2019 and a Board Work Study prior to this meeting concerning attendance and tardies in our Board policies and procedures, how to build consistency among our schools, and how to link our procedures to our policies. It was a great discussion. We have a Board/Superintendent Advance, formerly known as “retreat,” on Thursday, October 10, 2019 at the Girl Scout Camp River Ranch. Earl Bell, President of the Sno-Valley Chamber of Commerce will be facilitating this event. Ms. Van Noy said she has joined the Tolt Middle School PTSA and all board members, including Dr. Smith and Ms. Bechtel, have joined PTSA as well. Ms. Van Noy attended the North Bend City Council meeting for work and one of the interesting things they were talking about was school impact fees. When we were doing impact fees, we had individual and multi-family and we found out the multi-family were many of the large townhouses or co-joined buildings where each unit will sell for $600,000. That is how the developers got the lower impact fee rate, instead of individual houses. Ms. Van Noy had an interesting conversation with one of their City Council members and they were not aware of that. We may need to work with King County a little more on a third classification or explain to people what is actually happening when you say multi-family. It is not necessarily an apartment or affordable housing, which is what a lot of people think.
Board Communications (Continued)

Last week Ms. Van Noy hit a bear on Highway 203. She is okay and her car is fine with a small dent on the license plate with some bear hair hanging out of it. The bear kind of bounced off the car, seemed to be uninjured and ran off into the woods. This incident made her think, “What do you do if you hit a bear? Do you get out of your car and look at it?” It was a unique situation, so please drive very carefully when you are coming from Fall City to Carnation. Ms. Van Noy thanked Ms. Cook for keeping the Board organized.

Ms. Van Noy also included some exciting news that the United States Department of Education is coming to Carnation Elementary on October 28th from 2:45-3:45 PM to celebrate their award on US Green and Healthy School. Dr. Smith, Mrs. Parnell and Mr. Edwards are planning on attending.

Ms. Van Noy said she received a wonderful letter from the Board of Directors of the School Nutrition Association about Kaye Wetli, Food Services Supervisor for her three years in their organization in the following capacity:

- Serving as the Northwest Regional Director of the School National Association Board of Directors from 2016-2019.
- Serving as the Northwest Regional Director for the SNA’s Strategic Planning Committee from 2017-2018.
- Serving as the SNA Board of Director’s Delegate to the Delegate Assembly from 2016-2019.

Ms. Van Noy congratulated Ms. Wetli!

Agenda Adjustment

Motion 19-51: To amend Consent Agenda Item A. Regular School Board Minutes for October 8, 2019, to reflect the minutes not being complete yet (Mr. Edwards and Ms. Oviatt). Motion passed unanimously.

Hearing of the Public

No one signed up or came forward to speak.

CONSENT AGENDA

A list of routine agenda items will now be considered in a single motion. Board Members have received and studied background information on all items.

Motion 19-52: To approve the October 8, 2019, Consent Agenda, as amended (Mr. Edwards and Ms. Oviatt). Motion passed unanimously.

Approval of Regular School Board Minutes for October 8, 2019.
CONSENT AGENDA (Continued)

Approval of Warrants
General Fund Warrant No. 209248 through No. 209305 in the amount of $284,158.54 and No. 209368 through No. 209392 in the amount of $166,958.21; and direct deposits of $122,736.73 and $133.49 and $23,138.96 for a total of $146,009.18. Capital Projects Fund Warrant No. 209393 through No. 209399 in the amount of $34,322.70; and direct deposits of $16,143.71 and $5,506.20 for a total of $ 21,649.91. ASB Fund Warrant No. 209306 through No. 209400 in the amount of $4,763.36 and No. 209401 in the amount of $879.15; and direct deposits of $14,377.73; Transportation Fund Warrant No. 209402 through No. 209402 in the amount of $148,388.81; Total Payroll for September 30, 2019, was $3,208,336.04, includes General Fund Warrant No. 209310 through No. 209322 and No. 209367(employee warrants) in the amount of $13,530.05, and General Fund Warrant No. 209323 through No. 209366 (Payroll, Vendor, Warrants) in the amount of $1,044,308.72; and Direct Deposits of $1,594,799.81 And Total Payroll for Special Payroll on October 7, 2019: $1,487.64, and Direct deposits of $1,111.20.

Approval of Personnel Actions

Approval of Service Contracts

Approval of Donations

Ms. Van Noy thanked the Tolt PTSA for their very generous donation for Tolt Middle School of a classroom grant for $100.00 per teacher.

BUSINESS

Resolution #19-06, Voters Pamphlet Resolution for February 2020 Bond Election

Meisha Robertson, Director of Business and Operations, came forward and said in the previous School Board meeting on September 17, 2019, we adopted a resolution to bring our bond proposition to the voters on February 11, 2020. This new resolution is a follow up resolution, requesting authorization to be involved in the voters’ pamphlet for this same election. This would include our explanatory statement to the voters, as well as our Pro and Con statement that is a separate statement to be added into the voter’s pamphlet.

Motion 19-53: To adopt Resolution 19-06, authorizing the submission of a request to King County Elections for inclusion in the county’s voter pamphlet for the February 11, 2020 Election (Mr. Edwards and Mrs. Parnell). This motion passed unanimously.

Second Reading, Policy #5065, Unpaid Holidays for Reason of Faith or Conscience

Robert Gallagher, Director of Human Resources, has revised our current policy and form to bring the language in line with our Riverview Education Association Collective Bargaining Agreement.

Motion 19-54: To approve Policy #5065, Unpaid Holidays for Reason of Faith or Conscience, for second reading, as presented (Mrs. Parnell and Ms. Oviatt). This motion passed unanimously.
Mr. Edwards attended the Washington State School Directors’ Association (WSSDA) on September 27th and 28th. Mr. Edwards read from Logan Endres, Government Relations Coordinator, report which said:

On September 27th & 28th the Washington State School Director Association (WSSDA) held its annual Legislative Assembly. The Assembly is where new, old and amended positions are put up for consideration for WSSDA members to vote on and rank in order of priority. The fifteen top ranked positions will be combined to be WSSDA’s one-page priority summary. The summary will be unveiled at WSSDA’s annual conference in November and available online at wssda.org/priorities. WSSDA encourages school directors to share their priorities summaries as they meet with their legislators.

The first day of Assembly is a time of learning and discussion with day two hosting the voting and ranking of legislative positions. Day One’s first session was a panel titled, “2020 legislative Insights.” The panelists where Melissa Gombosky representing the Association of Educational Service Districts; Dave Mastin, executive director of government relations for the Office of Superintendent of Public Instruction (OSPI), and Dan Steele, assistant executive director of governmental relations for the Washington Association of School Administrators (WASA).

After the panel discussion, three timely presentations were provided. The topics covered were changes in K-12 funding, the new school employees benefit system, and the next generation of High School graduation requirements. Presenters included representatives of Washington School Personnel Association, Office of Superintendent of Public Instruction, State Board of Education, Washington Association of School Business Officials; and the Washington State Health Care Authority.

Day Two of Legislative Assembly saw nearly 120 legislative positions put up for review. To learn more about WSSDA’s advocacy platform visit wssda.org/positions.

Mr. Edwards said the SEBB (School Employees Benefit Board) program was the number one ranked priority talked about during the Assembly. Basically, what happened when the legislature claimed to have fixed McCleary, they left out the part that said they were also going to pay for the increase in benefits. What they added was: if a school employee is part-time and is only working 660 hours, we are required to provide them with benefits. If they do not work in the district and do not have any intention of working in the district, but the last two years they did have at least 660 hours, we also have to offer them benefits. If they decline benefits, we still have to pay for them, even if no one is using them. Their reasoning is if they allowed people to opt out, the state could not afford to offer it to other parts of the state, as they take the job simply for the benefits. So, it is very unfair to the more affluent districts, because they are the most likely to opt out for the benefits. At our District Area II meeting, we were discussing the impact of different districts. Mr. Edwards said he heard anywhere from $18 million to where district cannot afford to do it. The popular opinion is there is nothing we can do to fix it this year, let’s see what happens and maybe next year they can put some tweaks in. They do not see how the state can afford to offer these benefits to all school employees, past and present, without having the provision that you cannot opt out or decline and not still have to pay.
Mr. Edwards shared the top 15 priorities that were ranked after the voting:

1. Full Funding of School Employee Benefits & Pensions.
2. Review and Revision of prototypical school model funding and formula
3. School Safety
4. Statewide Salary Schedule
5. Special Education and Special Needs students
6. Equity based education system
7. Full funding staffing levels
8. Attract, Recruit and Retain high quality and diverse staff
9. Trauma informed practices and support for students
10. Funding behavioral support services and social emotional learning for students and staff
11. Full funding of basic education
12. Levy authority and local effort assistance
13. Academic Rigor and equity in public education
14. Early childhood education and kindergarten preparedness
15. Paraeducator support

Mr. Edwards said it did not show up in the top 15 however there were 80+ priorities that were synthesized into the top 15. That does not mean these are the only things we advocate for, it is just the items that float to the top.

Enrollment Report

Dr. Smith reported that our student FTE enrollment is 3,235.77, which is down 105.58 students from our projections. For our four-year enrollment trend, enrollment has been increasing. We have grown 6.6% over the past four years in student FTE enrollment. That includes the decrease we have had this year and an average of 1.65% growth per year. Dr. Smith said he is considering opening our borders this spring to outside district applicants. The Ridge on the other side of the valley has a Monroe address, but many of the residents consider Duvall their home city. They participate in activities in Duvall but are going to Monroe School District. Dr. Smith wanted the Board to know this way in advance that this is something he is considering and to please give him some input on that subject over the next several board meetings. He thinks overall, it is a good thing and will help with revenue while we will continue to grow.

Superintendent Report

Ms. Van Noy asked our Student Representatives to listen to Dr. Smith’s report and think of a question they would like to ask when he is done.

Dr. Smith Reported on the following:

- He and Ms. Van Noy participated in the Snoqualmie Valley Governments Association (SVGA) meeting in Duvall. They were able to present different things about the Riverview School District. They also talked to them about the upcoming Bond.
- We had the Tolt Dam Evacuation Drill on September 25, 2019, and that went very well.
Superintendent Report (Continued)

- Dr. Smith talked with Carnation Mayor Kim Lisk about the community drill they had the following Saturday with incredible participation. Sabrina Warren, Transportation Supervisor and Maria Mahowald, Safety Coordinator participated in that drill as well. We also had a ton of parents participate in the drill and ask questions about what they should do as citizens when we have this kind of a drill. This was very productive.
- The new system of Superintendent’s Cabinet starting their day at buildings on Monday mornings has been a smashing success. We can put more time into classrooms and supporting what is going on at the building level. This has been a great change!
- Last Wednesday was the Taste of Washington Day and representatives from OSPI (Office of Superintendent of Public Instruction) Nutrition Department came to observe at Cherry Valley Elementary School. We also had FFA students come to Cherry Valley and walk around with trays of vegetables and fruits for the elementary students to try. This helps to promote eating more fruits and vegetables.
- There are lots of things going on with the 2020 Bond. We started our official presentations to Rotary and PTSA Council. We will probably have up to 35 more presentations prior to January.
- He will start reporting at a monthly board meeting about superintendent goals, so the evaluation process is not so rigorous for Board members and the Superintendent toward the end of the year. Dr. Smith has three goals this year:
  - Student/teacher growth goals that feeds up through score to the Teaching and Learning Office and to the Superintendent’s Office.
  - A successful 2020 Bond campaign.
  - Timely written feedback for the direct reports he is evaluating. Research says if written feedback is not done within three days, it loses its impact. This goal is going very well.
- Dr. Smith has joined a wraparound group that is helping a student at Cherry Valley. He started last spring and is a functioning member of that group to help the student. It is going very well, and he is excited about it.
- Dr. Smith’s twin cousins joined him and Chris Collins to be on their team for the REF (Riverview Education Foundation) golf classic. That was really fun and thank you to everyone who contributed.

Ms. Van Noy thanked Dr. Smith for his report.

Student Representative Questions

Student Representative Cedric Nagata asked if the Tolt Dam drills have been happening for a long time. Dr. Smith replied that they have been going on for quite a long time and they are mostly centered in Carnation. However, a couple of years ago we did have a reunification drill that involved the north end of the district in Duvall. If a major earthquake happens, we want students and parents to know what to do and where to go. We will continue plans around that.

Student Representative Sierra Owens asked Dr. Smith how long will he be participating in the wraparound group he became a member of at Cherry Valley Elementary? Is it just this year or will he follow the student’s whole journey? Dr. Smith replied that he has not made that decision yet. The student is on an IEP (Individual Education Plan) and he plans to be on the team all this year and see how things progress. He will then decide later if he needs to continue being on the group.
Student Representative Questions (Continued)

Ms. Van Noy and Dr. Smith both thanked our Student Representatives for the great questions they asked again this week.

Ms. Van Noy mentioned the idea of starting the Board meetings at 6:00 PM or 6:30 PM, instead of 7:00 PM. The Board will discuss this more at one of their upcoming Board Work Studies.

ADJOURNMENT

There being no further business, Ms. Van Noy, Board President, adjourned the October 8, 2019, Board meeting at 8:03 PM.

Carol Van Noy
Board President

Dr. Anthony J. Smith
Board Secretary

MINUTES PREPARED BY
Stacy Cook, Substitute Recording Secretary to the Board of Directors