

RIVERVIEW SCHOOL DISTRICT NO. 407
Minutes of Board of Directors' Meeting
January 28, 2020
Duvall, WA 98019
Educational Service Center – Board Room

CALL TO ORDER AND FLAG SALUTE

Ms. Lori Oviatt, Board President, called the meeting to order at 7:00 PM, followed by the Pledge of Allegiance.

MEMBERS PRESENT

Ms. Oviatt, Mrs. Parnell, Ms. Van Noy, Mr. Edwards
Student Representative: Cedric Nagata

MEMBERS ABSENT

Ms. Fletcher

EAGLE ROCK MULTI-AGE SCHOOL STUDENT PRESENTATION

Molly Lutz, Eagle Rock Multi-Age (ERMA) Principal, and Brooke Swart, Educational Assistant, came forward with seven ERMA students to present on mental health. As you know, ERMA is very closely connected with their parents, staff, and PTA. Last year during a PTA meeting, mental health was brought up. We discussed May being Mental Health Month and an idea to teach the kids about mental health was born. Together, staff, parents, and the counselor created a two-hour curriculum each Friday for five weeks to explore what mental health is. Tonight, the students are going to tell you what they learned. Baxter Atwood asked, "What is mental health?" He answered that it deals with our feelings; how we feel about ourselves and how we treat others. What are some issues we face as kids? Charlotte Biron replied that some have worries about food, shelter and family issues. Some kids might have worries about school, timelines on school projects, busy schedules and having too much on our plate, and tests. What does talking about it do for us? Bethany Bennier replied that we learned that finding someone to talk to, counselor, parent, or friend, helps us work out the problem or feelings. This helps relieve our stress and anxiety and makes us feel not alone. What have we learned? Bodhi Rentz replied that mental health is nothing to fear or be ashamed of. It is important to feel connected to our community, family and friends. Reaching out and asking for help is important. Monitoring screen time, bedtime, healthy eating exercise, and saying no to activities if we are overloaded are all ways we can continue to keep our mind healthy. What has come from this? Olivia Owen said we have created a Mindfulness class that meets every week to explore ways to get in touch with ourselves and our feelings. Mary Schaefer said mental health education has become a part of our school curriculum. We are continuing to educate ourselves every May during Mental Health Month about how to keep our minds healthy. Myla Alzman talked about our toolbox. We made a mental health toolbox. Some of the things it included was a fidget toy to reduce stress, a notebook and pen to write down your thoughts, and ear plugs if it's noisy and you need quietness. Her toolbox also had bubbles and a bath bomb. Everyone should have a mental health toolbox or something like this to help with your feelings.

Mrs. Parnell remarked that she loved the earplugs, while Student Representative Sierra Owens said she loved the bubbles.

EAGLE ROCK MULTI-AGE SCHOOL STUDENT PRESENTATION (Continued)

Mr. Edwards commented that this was a wonderful presentation and thanked them for coming.

Ms. Oviatt thanked the students and said the Board needs to have one of those toolboxes!

NATIONAL BOARD CERTIFIED TEACHER APPRECIATION

Cathy Buck, Science Teacher at Tolt Middle School, and Stuart Grayson, Social Studies at Cedarcrest High School, have just earned their National Board Certified Teacher (NBCT). Dr. Smith explained the program, which is very rigorous, all based in practice and practical application and research. Board President Oviatt presented them with their NBCT pin and a bag of goodies, while Dr. Smith congratulated them on their accomplishment.

Stuart Grayson said the most challenging part about the process was time. He started his process last year when it was snowing, so that kind of condensed it. The big practice was using data to back up what you are doing and using that regularly and monitoring whether the students are actually learning.

Cathy Buck commented that having the snow days were very helpful. A lot of the questions focused on equity and she was able to put into words what she was doing and be really intentional about it. Plus, with her background in biology, a lot of the test focused around science and biology.

BOARD APPRECIATION BY PTSA AND SUPERINTENDENT

Theresa Tenney, Riverview PTSA Council President, came forward to address the Board. She explained that the Riverview PTSA Council operates at the district level serving and supporting the seven outstanding PTSAs in the district. This year our council and local PTAs have organized multiple mental health forums and we are acutely aware, as you are, that wellness is truly a community effort. We must continue our efforts together as there is much work still to be done, but we are hopeful. Our local PTSAs provide events every month to engage families, students, and staff. At the council level, we held our Reflections Gala on January 10th, celebrating student art, and in March we are holding our third annual Summer Resource Fair to connect local families with summer resources for kids. January is School Board Appreciation Month and the Riverview PTSA Council is pleased to show our appreciation for the Riverview School Board. We so enjoyed celebrating together with a tasty meal donated by our local PTSAs and Council, catered by Ixtapa Duvall. She also thanked each Board member for joining our local PTSA this year. PTSA's continuing vision is to make every child's potential a reality. Your PTSA membership is a concrete way to show your support for what PTSA does in our schools. She is delighted to present thank-you cards from our PTSAs as a tangible reminder that we are grateful for our wonderful School Board. Thank you for your ongoing support, leadership, and hard work on behalf of our students.

Dr. Smith presented Board members with wooden lounging chairs made by Todd Russell, Custodian at Stillwater Elementary School. Todd does amazing things around the district and Dr. Smith purchased them with his own money for Board members. Last year he gave each Board member a chair and now they each have a pair of chairs. He reminded audience members that this Board has received WSSDA (Washington State School Directors' Association) Board of Distinction for the sixth year in a row. They are heavily involved in our district, state leadership, WSSDA and support what we do!

COMMUNICATIONS, AGENDA ADJUSTMENT, AND HEARING OF THE PUBLIC

Hearing of the Public

Shad Mills, Cedarcrest High School Senior, came forward to talk about a campaign he has created. He wanted to figure out a way to share some time with students. So, he came up with 311 Campaign where we challenged students that for every three texts, they have a meaningful conversation with someone and do something nice for someone. After talking with Mr. LaBate and Mr. Ruhland, they decided to have a conversation starter on the back. This starts the conversation, so you can get into a real conversation with someone. You have to put actions into words. Shad printed out the 311 cards and hands them out at lunch, during breaks, and has some bigger posters.

Mrs. Parnell commented that it is amazing that you wanted to take this on and follow through. It is something that is simple and a way to show caring. Shad passed out some cards for the Board.

Student Representative Cedric Nagata said this is a great idea and Shad took the initiative.

Student Representative Sierra Owens commented that this is a great concept and Shad is a great person overall.

Ms. Oviatt responded that we so appreciate the work and effort and we do know the challenges behind a lot of this. We can tell that you put your heart into.

Dr. Smith said Shad was chosen as Rotary Student of the Month by Tony Schenk. Shad is a young man that is dedicated to service.

Shad said he is really interested in nursing and will be heading to college to pursue that. He wants to work in the ER Department. Dr. Smith commented that Shad has agreed to be in the next Superintendent's Video.

Kelly Russell, Shannon Draughton, and Sydney Lisk from the Riverview Schools Committee came forward to talk about the February 11th Riverview School District Bond. They have had many meet-and-greets about the 2020 Bond to explain what it is and what it is for. We have been listening to questions and have been getting information from Dr. Smith and his staff to be able to answer those questions. We want students to have a safe learning environment and we believe in them. We have sent out 4,000 mailers and have additional meet-and-greet dates on the back of the mailer. They also have YES buttons and signs around the community. Shannon Draughton said she been working with social media and sending out information. Backlash is healthy and allows us to engage with them and inform. We are acting as a community advocate. The average voter in our community doesn't know what they are voting for, so it is great to give them the information they need. First and foremost, our students need to be safe.

Ms. Oviatt commented that she appreciates all they are doing.

Dr. Smith remarked that your volunteerism and caring for the community and our kids is stunning.

Janelle Braun is a parent of an elementary school student with special needs. She is here today to talk about the lack of cohesive communication that goes on for special needs children. There is not a comprehensive list of services available for parents of special needs children. Her son has an IEP (Individualized Education Plan) and she has had to search through outside resources to get every little bit of information that she can to ask for the help her child needs. (Continued on next page)

Hearing of the Public (Continued)

Ms. Braun asked that the Board help make a more visible subject so that parents don't feel like they are alone. She has had to ask for information on Child Find. It's not very visible and it seems a little bit hidden on the site. Parents out there that she has spoken with who have children with special needs aren't even aware of it and the things it can do to help their children. She's had issues with cross-communication between departments – transportation and school, including his special education teacher, regular ed teacher, and principal. She was recently informed that her child's new school bus driver had no idea that he had special needs or an IEP. The bus driver had a very hard time dealing with him and his special needs because of this. He was in a very unsafe situation, up and down out of his seat and the bus driver was unable to control him and had no idea what methods are used. She had only 10 seconds at the bus stop to inform the bus driver of any of his needs. In her opinion it is unacceptable for anyone who is responsible for the safety of her child to not have the information on hand to help him succeed and be safe. Now this information isn't necessarily shared with bus drivers, because of security and privacy needs, but parents should be made aware that they have the option to have this information shared to the Transportation Department. She took it upon herself to ask for communication. Paraeducators need to know the options for writing versus typing for children with fine motor skills, special accommodations for written instructions versus verbal, etc. We should have seat belt options for children with special needs to keep them safe and secure. The Child Find information needs to be more visible and advertised in a way that parents of special needs students can access this. There also needs to be additional training in the hand off of students from teacher to teacher, year to year. There is a lot of teacher turnover and every year it takes about four months for the next teacher to learn about her child's needs and the best way to handle him and how to help him succeed. That puts him four months behind the other students. She then read the Code of Ethics from the district's flyer. This district needs to clearly communicate and support all of the children in this district, including parents of students with special needs.

Ms. Oviatt thanked her for her communication.

Ms. Van Noy commented that she has a special needs granddaughter, so this is also her focus.

Board Communications

Student Representative Cedric Nagata had a great time with family. He enjoyed the snow days and is getting ready for the final stretch of senior year.

Student Representative Sierra Owens enjoyed the holidays and is glad things are going back to normal. It is finals week and is pretty stressful.

Mrs. Bechtel said she enjoyed having a snow day on her birthday.

Mr. Edwards said he attended the WSSDA (Washington State School Directors' Association) Legislative Committee meeting in Federal Way to discuss the legislative session. Education got a lot of attention and budget last year, so we are not going to ask for a lot this year. Our top three priorities are to help us keep our students safe and support our needs, give the staff we need, and give us the funding we need. With the SEBB (School Employee Benefits Board) in a nutshell with McCleary fix, we have to give benefits to all employees at the cost of \$1,000, even if the employee opts out. Mr. Edwards has been preparing for NSBA (National School Board Association) Advocacy Institute and is going a day earlier to attend the Equity Symposium. All of his expenses are now paid by WSSDA, since he is their Vice President.

Board Communications (Continued)

Mr. Edwards said the following weekend is the Legislative Conference in Olympia. We will be meeting with legislators with other districts. The legislative representatives want to hear what their local constituents want.

Ms. Van Noy thanked the Riverview PTSA Council and PTSA members for the wonderful dinner tonight. She attended SVCN (Snoqualmie Valley Community Network) Youth Mental Health First Aid in Carnation and she highly recommends that for parents to learn how to talk to youth. She is planning on attending the REF (Riverview Education Foundation) Auction on February 1st and the SVCN Heart of the Valley Gala on February 8th. She is super excited about a personal initiative that she is doing. She used to work at United Way for 20 years and United Way now has a one-day free tax site for individuals with income of less than \$66,000 on March 14th at the Snoqualmie Valley Community Network building in Carnation. More information will be coming about this. She is glad that we are all back together.

Mrs. Parnell echoes what Ms. Van Noy said about the PTSA Council dinner. She will be attending the REF Auction but will be unable to attend the SVCN Heart of the Valley Gala. She sends her condolences to the McBride family on the loss of their son. It has been a tough year in our community.

Ms. Oviatt reported that the January 14, 2020, School Board meeting was cancelled, due to snow. She does appreciate the response from the district on the snow days. We know who is driving the roads and what time they are driving. We know that weather changes and even though we thought we were going to have a late start; the roads were too icy. She announced the Board, Superintendent, and Student Representatives are attending Legislative Conference on February 9-10 and she is going a day early to chair the Conference Committee and is on the IAC (Interscholastic Activities Committee). She and Mrs. Parnell attended a Board Leadership meeting with Dr. Smith on December 20th and the Board had a Board Breakfast Work Study on January 10th. Ms. Fletcher is excused from tonight's meeting. Ms. Oviatt appreciates the work of the Riverview Schools Committee. She received the *Riverviews* in the mail and saw the 3,300 reasons why we need to vote in the February 11th bond. It was really cool to see that. This last month or two has had some heavy heart issues.

Agenda Adjustment

Motion 20-01: Motion: To amend Consent Agenda Item D. Service Contracts, to reflect current changes; and add Consent Agenda Item F. Approval of Budget Status Reports for September, October, and November, 2019, and Business Item J. REA/RSD Memorandum of Understanding regarding PLL Extra Days (Mrs. Parnell and Ms. Van Noy). Motion passed unanimously.

Student Representative Report

Student Representatives Cedric Nagata and Sierra Owens gave the following report on events happening in our schools:

Clubs

ASB (Associated Student Body) recently put on a successful winter formal dance this past weekend, where over 200 students had an amazing time on the Argosy Cruise hosted event. It took a lot of work to plan, but the results were fantastic. (Continued on next page)

Student Representative Report (Continued)

ASB (Continued): Other than that, due to the snow, the diversity assembly unfortunately was cancelled, but we all took time to remember the impact of Dr. King. They are also putting positive posters around the school and taking pictures of all the officers to get their names out.

NHS (National Honor Society) has had some delays recently involving their induction ceremony due to scheduling conflicts and the recent snowstorm. And although it is likely that the event will be cancelled, the inductees will still receive their certificates during the new members' meeting in the next few weeks. Other than that, the officers are currently planning their attendance of the WE Day event in April and more volunteer opportunities.

DECA has the State Competition coming up on the weekend of March 7th, where nine students have qualified to compete in various categories. They are also doing a Valentine's Day fundraiser in the next coming weeks involving a "matchmaking" service for students to find their "one." They are also still currently planning the 14th annual Big Rock Classic Car Show.

TSA just had a regional conference and the teams that passed will be going to the state competition during March 18-21. They also elected their new officers with their term starting recently, and they are excited to have some new leaders.

FIRST Robotics is well into their six-week build season now, and with their first competition on the weekend of February 29th at Glacier Peak High School, they are hard at work to get their competition robot ready for the event. They also have a second event on the weekend of March 7th at West Valley High School in Spokane, and a possible third event in Bellingham on March 22nd. Also, the FTC (FIRST Tech Challenge) team "Mishap" recently attended the State competition this past weekend at the Showare Center in Kent.

Camerata/Choir has been kicking off the romantic season strong with their annual selling of valentine singing telegrams where students can purchase and send singing telegrams to their special someone to be performed in advisory.

Thespian Society is hard at work rehearsing and planning their spring production of "Chicago the Musical." They are also continuing to provide dance lessons for members who plan on auditioning for the upcoming performance.

Link Crew is planning some Valentine's Day themed events for the upcoming season and other than that they have been staying in touch with their freshmen advisories.

FFA has been having regular meetings informing members about all the events happening throughout the weeks and future. On December 17th they had their annual Gingerbread Making Competition where members have a fun time after school with challenges of who can make the best gingerbread house. On January 9th four members competed in the job interview competition, with President Leila Misilatti and Vice President Ella Dianch both making it onto districts. All competing FFA teams are hard at work headed to different competitions as the time continues, while the officers plan awesome events for the next month and celebrating FFA week through February 24-28.

FBLA did not have a whole lot to report. They have just been excited to start the new year and decade and their members have been working hard on their various projects.

Student Representative Report (Continued)

RYC (Riverview Youth Council) made fleece blankets at their January 9th meeting. On the 23rd they made Valentine's Day cards for senior citizens, which they will be handing out to them at the senior center on Valentine's Day. For RYC's upcoming events, February 13th is their planned meeting where they will be putting flamingos in people's yard. In other terms, "flocking people" as a fun fundraiser.

RAK (Random Acts of Kindness): Officers went to a RAK meeting at Cherry Valley Elementary where they helped the students come up with ideas and answered their questions. The club's upcoming event is Miracle League bowling where they help and enjoy playing sports with disabled kids. They also are in the process of ordering shirts with the statement "Dude be Nice" on them to sell them around CHS and possibly to Cherry Valley as well.

FCA (Fellowship of Christian Athletes) has not had many opportunities to meet due to the snow days, but the club has enjoyed listening to the members' testimonies and are excited to hear more of them that members have been putting together. FCA held a prayer circle after school after hearing the news of a former student who sadly passed away. FCA is in the works of getting sermons put together and events for everyone to come together.

Equestrian just got back from a three-day meet this last weekend. The team said it went extremely well overall. They are participating in several team events, a few of which will potentially take them to State this year. Also, there are plenty of individual events for their riders, with several placing in the top third. The team conducted an ASB meeting and elected team members for the following positions: President - Avery Jacobs; Vice President - Reagan Read; and Secretary - Makenna Isaacson. District pictures were taken this weekend as well.

Sports

Boys Basketball has been putting in a lot of work this season and they just pulled off a huge win at Archbishop Murphy this last Friday to even out their record at 7-7. They are currently sitting with a league record of 4-4 and everyone's goal is to ultimately qualify for the state tournament in March. All the players are confident in their playing, and although there have been some injuries throughout the season, the younger players have stepped up to keep the team strong.

Boys Wrestling has been doing well in the past month, and many wrestlers have said they are excited with what the remainder of the season holds. They competed this past Saturday in the South Kitsap Tournament where they placed fifth as a team. Evan Reid and Matthew Weiner both placed in the top three for their weight classes. All who competed got great experience against very skilled veteran wrestlers in the area, and they would love it for people to come out to Senior Night on this Friday, January 31st at 5:30 PM.

Girls Basketball has had a great season so far! They are currently 11-3 overall, 5-3 in league. The girls had a big win against our rival school Archbishop Murphy, both JV (Junior Varsity) and Varsity, moving them up to 13th overall in State for 3A. With only five games left, the team is looking forward to some fast paced, tough competitors like Shorecrest on the 7th at home. They have been playing very well together, and the captains look forward to seeing how they do, thinking the team is on track to take a spot to go to state!

Student Representative Report (Continued)

Girls Wrestling: The girls have put up a fight and are doing great despite many new faces to wrestling. As the season has gone on and the girls constantly improve, more and more girls have gained places at their tournaments. Recently the team came in 9th out of 32 teams and with five girls scoring points!

Riverview Highlights

Tolt Middle School had their “Tolt’s Got Talent Show” that was quite fun and a success among the students. They also had their winter dance with nearly 300 kids showing up and that week was also a spirit week. Other than that, their MLK assembly is coming up after being rescheduled due to snow.

Cherry Valley Elementary Student Council has set aside grant money and will be offering two \$100 grants. The grant window opened yesterday and closes Tuesday, February 4th. Student Council will read the grants and decide on two, and they are also partnering with the Cherry Valley RAK (Random Acts of Kindness) Club to lift up and reward teachers by stocking the Woot-Woot Wagon, a cart filled with snacks and drinks that finds each staff member and gives them a snack break. The next meeting, they will be exploring service-learning projects and making some decisions about timeline.

Eagle Rock Multi-Age did not have much to report, other than they are excited to take on the new decade and they all had amazing winter breaks.

Carnation Elementary had a spirit day on January 10th with a Pajama Day. At their monthly meeting they talked about goal setting. Representatives were challenged to set a goal for themselves and were reminded that it could be a short-term goal or a long-term goal. Next month they will focus on Friendship.

Stillwater Elementary recently hosted a Family Lego Night last week and their Student Council is hosting a Movie Night this week on Friday the 31st. They are also showing *Charlie Brown Valentine* as well as *Pokémon Detective Pikachu*. The Student Council is also excited to sell Italian sodas at this event, a new addition to their normal options.

The Riverview Learning Center:

- **PARADE (Parents and Riverview Actively Delivering Education)** held their National Geographic Geography Bee on January 21st. Eighth grader Elijah Walther will now take a proctored online qualifying test and the top 100 ranked students in each state will represent their school at the State GeoBee competition. The PARADE high school drama class is excited to perform their Acting School Event, an evening of astounding one-acts on January 30th at 6:30 PM. The performance will be in the RLC multi-purpose room and all ages are welcome. PARADE will also hold one of their mandatory conference weeks January 27th – January 31st.
- **CHOICE (Choosing Heightened Options for Individually Centered Education)** will be going on a field trip to DirtFish on February 7th, which many students are excited for.
- **CLIP (Contracted Learning for Individual Pacing)** Seniors are working hard as they move toward graduation. There are currently 19 CLIP seniors and 4 PARADE seniors expected to graduate in June.

Student Representative Report (Continued)

Student Life

As we have done with others in the past, we would like to take this moment to remember the life of Ben McBride, a Cedarcrest graduate in the class of 2019. Ben was attending BYU (Brigham Young University) as a freshman, and he was loved not only by his college peers, but by his family and those he grew up with here in Duvall. While he was at Cedarcrest, he had a knack for making people smile which made everyone's day that much better, and I'm sure those he met after graduation also had the pleasure of his loving personality. He saw others before himself, and his confidence was contagious. When around him, it was hard to feel down, and I hope we will remember him for this incredible euphoria he graced us with.

Ms. Oviatt thanked Student Representatives Cedric Nagata and Sierra Owens for their student report.

CONSENT AGENDA

A list of routine agenda items will now be considered in a single motion. Board Members have received and studied background information on all items.

Motion 20-02: To approve the January 28, 2020, Consent Agenda, as amended (Mr. Edwards and Mrs. Parnell). Motion passed unanimously with one abstention, due to a conflict of interest.

Approval of Minutes.

Approval of Regular School Board Minutes for December 10, 2019; and Board Work Study Minutes for December 10, 2019, and January 10, 2020.

Approval of Warrants.

For January 14, 2020: General Fund Warrant No. 209926 through No. 209993 in the amount of \$172,606.69 and No. 210004 through No. 210050 in the amount of \$168,099.51; and direct deposits of \$162,502.84, \$1,979.20 and \$81,644.94 for a total of \$246,126.98. Capital Projects Fund Warrant No. 209994 through No. 209996 in the amount of \$7,328.17 and No. 210051 through No. 210055 in the amount of \$17,109.75; and direct deposits of \$10,392.00, \$128.96 and \$7,663.44 for a total of \$18,184.40. ASB Fund Warrant No. 209997 through No. 210003 in the amount of \$5,898.00 and No. 210056 through No. 210059 in the amount of \$797.20; and direct deposits of \$7,320.71 and \$502.60 for a total of \$18,184.40. For January 28, 2020: General Fund Warrant No. 210142 through No. 210192 in the amount of \$146,952.64; and direct deposits of \$75,027.41 and \$886.23, for a total of \$75,913.64. Capital Projects Fund Warrant No. 210193 through No. 210194 in the amount of \$5,291.87; and direct deposits of \$464.53 and \$81.87, for a total of \$546.50. ASB Fund Warrant No. 210195 through No. 210203 in the amount of \$7,578.19; and direct deposits of \$3,652.46 and \$14.71, for a total of \$3,667.17.

Total Payroll for Mid-Month Payroll on December 13, 2019, was \$40,124.11 which includes General Fund Warrant No. 209924 through No. 209925 (Employee Warrants) in the amount of \$1,140.80; and direct deposits of \$30,419.33. Total Payroll for End-of-Month Payroll on December 30, 2019, was \$2,885,227.96 which includes General Fund Warrant No. 210060 through No. 200065 (Employee Warrants) in the amount of \$5,753.68; and General Fund Warrant No. 210066 through No. 210100 (Payroll Vendor Warrants) in the amount of \$682,445.07; and direct deposits of \$1,620,951.14. Total Payroll for Benefit Only Payroll (American Fidelity Refund) on December 31, 2019, was \$149.85 which includes General Fund Warrant No. 210100A through No. 210139 (Employee Warrants) in the amount of \$3,535.89. (Continued)

CONSENT AGENDA (Continued)

Approval of Warrants (Continued)

Total Payroll for January 15, 2020 was \$24,569.45, which includes General Fund Warrant No. 210140 through No 210141 (Employee Warrants) in the amount of \$987.89; and direct deposits of \$14,775.42.

Approval of Personnel Actions.

Congratulations to Sandy Bechtel, Executive Assistant, and Kim Canady, Administrative Secretary, who are retiring in June 2020.

Approval of Service Contracts.

Approval of Donations.

Ms. Oviatt noted the generous donations from the following:

- The Riley Family Foundation donated \$1,500 to the Cherry Valley Elementary library.
- Cedarcrest Football Boosters donated \$3,000 for new jerseys to Cedarcrest High School Football.
- Cedarcrest PTSA donated \$8,268.06 for two projectors and two screens for Cedarcrest High School.
- Riverview Education Foundation (REF) donated \$9,456.97 for fourth grade biography textbooks to the district.

Approval of Budget Status Reports for September, October, and November 2019.

Ms. Van Noy thanked Meisha Robertson for the budget status reports for the last three months.

BUSINESS

Resolution 20-01, Adopting the 2019 Study and Survey of Riverview School Facilities

Meisha Robertson, Director of Business and Operations, explained the resolution, which is required to move forward with our bond proposal. It is a state mandated long-range planning document required for districts wishing to receive state financial assistance for construction. By having this completed now, we are ready to move forward, if and when the bond passes. Katie Pond from Hutteball+Oremus Architecture helped us put this together. Ms. Robertson did speak with John McClearn, OSPI (Office of Superintendent of Public Instruction) to let him know that this was pushed out because of the snow days. He gave very high remarks on the work that Hutteball+Oremus Architecture did. He said they put together a top-notch survey for us and he was very pleased with the initial report he saw. They will take a look at all the facilities to make sure we include all school bond projects that qualify for state matching funds.

Motion 20-03: To approve Resolution #20-01, Adopting the 2019 Study and Survey of Riverview School Facilities, as presented (Ms. Van Noy and Mr. Edwards). Motion passed unanimously.

Strategic Plan Updates

Goal 1: Increase the academic achievement of all students.

Objective 1A. Further develop curriculum and supports for student learning.

Task 3: Research Early Learning Programs to begin to connect school and community resources to support preschool aged students and their families in their transition into Riverview School District.

Strategic Plan Updates (Continued)

Dr. Randy Stocker, Assistant Superintendent, provided an update on this task. Cynthia O'Dannel, PLL (Professional Learning Leader) with an Early Childhood focus, has begun the work of connecting with preschool providers. We have taken the large list of child-care and preschool providers compiled by Beverley Jacobson, verified and updated information and contacts, and posted it on our Riverview website under "Parents & Community" and then to "Community Resources." We have begun conversations with some of the larger preschools to gain a sense of their work, needs and interests, from which we will determine next steps. We are trying to gain a sense of the commonality of responses from the preschool providers. For example, we may connect through professional development or through parent/family engagement or through parent/family education. Our next steps include meetings with a few more preschools, analyzing responses, and determining our course of action moving forward into 2020-2021.

Objective 1B. Integrate priorities of Information Technology, Student Services, and Teaching and Learning where appropriate and feasible.

Task 2: Refine and implement onboarding and support programs for new staff. Dr. Randy Stocker, Assistant Superintendent, reported that our work in onboarding, induction and mentoring and in conjunction with Human Resources, has focused on five key areas: 1) Alignment with the state standards for induction and mentoring; 2) Building a cadre of district level mentors; 3) Providing both building level and district level mentors with different responsibilities for support new staff; 4) Delivering Learning Labs for new teachers; and 5) Revising our summer induction program for new hires. Additionally, Student Services brings new teachers in that department together once a month to provide professional learning, share experiences, and develop community within the department. We are also beginning the conversation about what onboarding might look like for classified staff. Tracie Kelly and Heather Nelson, PLLs, went over the Teacher Induction Program update. They are using the state's BESTT Program, which is equitable for students and aligns with state standards. The first step was to build a cadre. They received a BESTT grant and with that money, they have trained our mentors through a mentoring academy and worked on specialized training for our special education and EL (English Learners) mentors. Each person receives a building partner and a mentor, so they can continue to grow during that first year. We have done learning after school, but it was so hard on the new teachers. We then shifted our energy to do more day learning labs on Danielson Teaching Framework during the school day. The learning design is focused on specific learning followed by classroom visits to observe the learning in context. We have three days for the summer induction of new hires, which was more interactive, and held "The Amazing Race" around the district. They are establishing a culture of collaboration and learning. Our next steps include collaboration with Human Resources to redesign the three induction days and extend learning labs to support our year two staff.

Mrs. Parnell asked what is the difference between the district mentor and building mentor? A building mentor works day in and day out (usually in the same building), while district mentor is often not in their building and focuses on instructional work

Molly Lutz, Director of Student Services, said for special education staff, there was really nothing for them in Teacher Induction, so she worked with Teaching and Learning to meet with them monthly about their instruction, how are they working with their mentors (and this includes teachers new to a program), and sometime it is just how can I help you and how can I help you learn more of your process.

Strategic Plan Status (Continued)

Goal 3: Provide Human Resources and Communication practices to improve student learning.

Objective 3A. Implement the 2018-2023 Human Resources (HR) Plan.

Task 2: Evaluate the implementation of the restructured employee orientation/onboarding and mentoring program including professional learning opportunities for continuing employees in their first two years in collaboration with the Teaching & Learning Department. Robert Gallagher, Director of Human Resources, is working with the induction piece and partnership with Teaching and Learning and year two mentorship. As part of restructuring, they did some changes by giving teachers computers first with their login information and it was very successful. We are changing the way we are doing our HR presentation, rather than sit and get. We will be using SafeSchools modules and it is a much more effective way to get this done. Staff will retain the information longer, it keeps us in compliance, and they are always up to date. State statutes have changed and using this video online, staff members can watch it at their own pace and it is more engaging. This way we can focus on the big three with them: maintaining professional staff/student boundaries, sexual harassment of district staff and students, and HIB (Harassment, Intimidation, Bullying). This allows us to have more in depth conversations around those critical ones, rather than going through all of them in 1-1/2 hours. We can really talk more on “Why Riverview?” We want to utilize our time and make sure that it is effective. We are working with Teaching and Learning to restructure all three days and not just have HR on the first day, but we are throughout the three days.

Ms. Van Noy asked how they were going to know if this training is effective. Mr. Gallagher responded that the module has a year two with new information and is a refresher course. It is not the same thing all the time, but it still focuses on the policies. There is a test they have to pass with 80%, and we can also give them a retest.

Molly Lutz said one of her tasks was continuing training on policy and procedures on special education. She has continued to train administrators during our meetings. She hands them a data sheet that gives them percentages to show how much in compliance they are in. It is an ongoing effort. She and Dr. Stocker have been working on a CCEIS (Comprehensive Coordinated Early Intervening Services) plan for the disproportionality of students that we have in special education that are also EL (English Learners), so dual qualified. We are the first district to have this done. The Puget Sound ESD (Educational Service District) presented our plan to other districts. Our goal is to build a process rather than react to it. We want it to be sustainable over time. Dr. Stocker commented that there is an overidentification of EL students for special education services. Ms. Lutz said we are trying to change the culture, so EL students are not in special education if they do not need to be. Other districts were surprised about the route we chose and never thought to do it that way.

Mr. Edwards commented that King 5 ran a story about Representative Alex Ybarra from the Quincy School District. As a Hispanic student that didn't speak much English, they put him into special education, even though that wasn't the appropriate placement for him. It is because of his experiences that he ran for office.

Dr. Stocker said when we looked at the data of students coming into our system with EL needs, one in three is dual qualified. This has been going on all over the state.

Healthy Youth Survey Results

Molly Lutz, Director of Student Services, went over some of the results from the 2019 Healthy Youth Survey. The survey included questions related to physical activity and diet, unintentional and intentional injury, substance use, risk and protective factors, access to school-based services, and sexual behaviors, abuse and orientation. Results are used by schools, communities, and state agencies to plan programs to support our youth and reduce their risk. For this survey, the following student groups in our district that participated: 91% of all 6th graders, 90% of all 8th graders, 87% of all 10th graders, and 54% of all 12th graders. They run the survey every two years with the same group of students to compare data to.

Ms. Lutz had audience members look at the different results to determine if this was something we need to worry about or is it normal when compared to the state results. This survey was taken in October of 2018 and the next one will be in October of 2020. The results come back with raw data, which includes responses for all questions and indicates the margin of error or confidence level for each response; and about 125 slides of data charts that contain graphs comparing district and individual middle and high school student responses to responses from students in schools across the state of Washington.

An audience member asked why some students never get to take the survey and why are there lower numbers of 12th graders taking the survey?

Ms. Lutz explained that the survey is run through Washington State Healthy Youth Survey biennially, and it is probably due to cost.

Dr. Smith commented that school districts struggle to find time for 12th graders to take the survey, since so many of them are in Running Start. Ms. Van Noy added that it is common to have a low number of 12th graders taking the survey and some districts do not even have enough seniors that complete the test.

Ms. Lutz will send out the complete reports to Board members.

Policy #2075, Promotion/Retention – First Reading

We have revised Policy 2075 on Promotion/Retention, based on feedback from the elementary principals and researching WSSDA policy on this.

Motion 20-04: To approve Policy #2075, Promotion/ Retention, for First Reading, as presented (Mrs. Parnell and Ms. Van Noy). Motion passed unanimously.

Policy #3115, Gender-Inclusive Schools – First Reading

Robert Gallagher, Director of HR, has revised Policy 3115 on Transgender Students, based on requirements that gender inclusive schools be in place by 1/31/2020.

Motion 20-05: To approve Policy #3115, Gender-Inclusive Schools, for First Reading, as presented (Ms. Van Noy and Mrs. Parnell). Motion passed unanimously.

New Policy 2100, Suicide Prevention

Robert Gallagher, Director of HR, has added Policy 2100 on Suicide Preventions, based on WSSDA and state requirements.

New Policy 2100, Suicide Prevention (Continued)

Motion 20-06: To approve Policy #2100, Suicide Prevention, for First Reading, as presented (Ms. Van Noy and Mr. Edwards). Motion passed unanimously.

New Policy 2110, Guidance and Counseling

Robert Gallagher, Director of HR, has added Policy 2110 on Guidance and Counseling, based on WSSDA and state requirements.

Motion 20-07: To approve Policy #2110, Guidance and Counseling, for First Reading, as presented (Mr. Edwards and Ms. Van Noy). Motion passed unanimously.

Approval of Revised 2019-2020 School Calendar

With four missed snow days, the District and Riverview Education Association (REA) met to determine how the days would be made up. Three days are required by OSPI (Office of Superintendent of Public Instruction) and WAC (Washington Administrative Code) 392-129-105. It was agreed that Day #1 and #2 would be made up at the end of the school year, which was already agreed upon last year during bargaining. Day #3 would be made up on January 29th, which is a Teacher Report Card Day. This would become a full day student day. Day #4 would be requested through OSPI for a waiver day, since we will have still met our required 1,027 instructional hours. A contingency plan was created in case we had any late starts or more missed school days, which are outlined in the Memorandum of Understanding with the REA. We have included a draft Memorandum of Understanding with PSE (Public School Employees) which will be finalized at a meeting with them on Wednesday, January 29th.

Dr. Smith commented that he wanted to create a contingency plan in advance, should we have any more missed days. This way everyone has a “heads up” as to how this might occur. Both our unions are great, and REA was fantastic in working with us. Always when we get together, we are better together than when we are as individuals. We all have something to bring to the table in terms of ideas.

Motion 20-08: To approve the revised 2019-2020 School Calendar, as presented (Mrs. Parnell and Mr. Edwards). Motion passed unanimously.

REA/RSD Memorandum of Understanding regarding PLL Extra Day

The Riverview School District and Riverview Education Association have agreed that Professional Learning Leaders (PLLs) will have ten days of work beyond their regular contract to plan, prep and deliver district-initiated professional development for instruction staff.

Motion 20-09: To approve the Memorandum of Understanding between the Riverview School District and the Riverview Education Association regarding adding ten days of work beyond their regular contract (Mrs. Parnell and Ms. Van Noy). Motion passed unanimously.

Board Agenda Topics

Board members reviewed upcoming Board agenda topics and talked about the upcoming Legislative Conference:

Board Agenda Topics (Continued)

- Ms. Oviatt will be in Olympia for the Legislative Assembly on February 8, 9, and 10 (a day early to attend meetings).
- Mr. Edwards will also be leaving for Olympia right after the Heart of the Valley Gala on February 8th for the Legislative Assembly on February 9 and 10.
- Dr. Smith, Ms. Van Noy, Ms. Fletcher, Students Representatives Cedric Nagata and Sierra Owens will be in Olympia on February 9 and 10 for the Legislative Assembly.
- Mrs. Parnell will be coming headed to Olympia a little later on February 9 for the Legislative Conference.
- Ms. Van Noy will work on scheduling a date for the Student Representatives to meet with the Governor and Secretary of State.

REPORTS

Enrollment Report

Dr. Smith briefly went over the enrollment report for the month of January. We are down 5.89 student FTE from December to January. This is a typical drop between these two months.

Superintendent's Report

Dr. Smith reported on the following:

- Continuing to do weekly work on legislative work with WASA (Washington Association of School Administrators), which legislative priorities match very nicely with PSESD (Puget Sound Educational Service District), WSSDA (Washington State School Directors' Association) and WEA (Washington Education Association). We are all on the same page.
- Bond presentations are happening almost daily, and people are calling with one or two clarification questions. We all want more informed voters.
- Annexation meetings are continuing for the five acres at ERMA (Eagle Rock Multi-Age) and tomorrow night Meisha Robertson, Director of Business and Operations, is attending a meeting regarding this, while he is presenting at the Carnation City Council meeting.
- His mid-year conferences are almost done.
- Snow day make-up days – I give props to everyone that participated, what a great process. We came up with the right answers with evidence that hardly anyone in the community called up or were upset. It was difficult with very short notice to deal with January 29th for report cards especially for teachers of first through fifth grades. A number of teachers called and said they are losing a day, when am I getting my time back? The answer is that is going to be the waiver day.
- Attending SVGA (Snoqualmie Valley Governors Association) meeting regarding King County's 2050 plan.
- Both he and Mike Ward, Communications Coordinator, attended weather briefings with the city, police, and fire.
- Thanks to all our staff, certified and classified that our out there on the roads to help to keep our kids safe.

Superintendent's Report (Continued)

- The Community Wellness Task Force continues to meet, and we are becoming a professional learning organization. This past week Chief David Burke presented on King County Fire District #45, services they provide, number of people they serve, which is about 18,000 and their five-year plan and mission statement.
- Don't forget to sign up for the REF (Riverview Education Foundation) Auction on February 1st and SVCN (Snoqualmie Valley Community Network) Heart of the Valley Gala on February 8th.

Ms. Oviatt thanked Dr. Smith for his report.

RECESS

Ms. Oviatt recessed the regular Board meeting at 9:42 PM to enter into Executive Session to discuss the Superintendent's Contract Extension.

EXECUTIVE SESSION

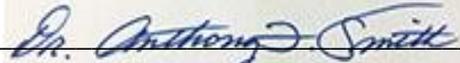
Superintendent Contract Extension

ADJOURNMENT

Ms. Oviatt called the meeting back to order at 9:47 PM. There being no further business, Ms. Oviatt, Board President, adjourned the January 28, 2020, Board meeting at 9:48 PM.

Lori Oviatt

Board President



Board Secretary

MINUTES PREPARED BY

Sandy Bechtel, Recording Secretary to the Board of Directors