

2017-2018 Special Education Certificated Salary Schedule (including T R Pay)

Columns with Degrees and Credits									
Steps	01	02	03	04	05	06	07	08	09
Yrs Experience	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90/PhD
Step 0	36,521	37,507	38,529	39,554	42,840	44,957	43,785	47,072	49,191
T Pay	1,826	1,875	1,926	1,978	2,142	2,248	2,189	2,354	2,460
R Pay	8,765	9,002	9,247	9,493	10,282	10,790	10,508	11,297	11,806
Tri-Day 9	203	208	214	220	238	250	243	262	273
<b>Total</b>	<b>47,315</b>	<b>48,592</b>	<b>49,916</b>	<b>51,245</b>	<b>55,502</b>	<b>58,245</b>	<b>56,725</b>	<b>60,985</b>	<b>63,730</b>
Step 1	37,013	38,013	39,048	40,117	43,438	45,543	44,272	47,593	49,697
T Pay	1,851	1,901	1,952	2,006	2,172	2,277	2,214	2,380	2,485
R Pay	8,883	9,123	9,372	9,628	10,425	10,930	10,625	11,422	11,927
Tri-Day 9	206	211	217	223	241	253	246	264	276
<b>Total</b>	<b>47,953</b>	<b>49,248</b>	<b>50,589</b>	<b>51,974</b>	<b>56,276</b>	<b>59,003</b>	<b>57,357</b>	<b>61,659</b>	<b>64,385</b>
Step 2	37,481	38,491	39,537	40,688	44,000	46,127	44,762	48,073	50,201
T Pay	1,874	1,925	1,977	2,034	2,200	2,306	2,238	2,404	2,510
R Pay	8,995	9,238	9,489	9,765	10,560	11,070	10,743	11,538	12,048
Tri-Day 9	208	214	220	226	244	256	249	267	279
<b>Total</b>	<b>48,558</b>	<b>49,868</b>	<b>51,223</b>	<b>52,713</b>	<b>57,004</b>	<b>59,759</b>	<b>57,992</b>	<b>62,282</b>	<b>65,038</b>
Step 3	37,964	38,983	40,040	41,229	44,534	46,712	45,227	48,529	50,709
T Pay	1,898	1,949	2,002	2,061	2,227	2,336	2,261	2,426	2,535
R Pay	9,111	9,356	9,610	9,895	10,688	11,211	10,854	11,647	12,170
Tri-Day 9	211	217	222	229	247	260	251	270	282
<b>Total</b>	<b>49,184</b>	<b>50,505</b>	<b>51,874</b>	<b>53,414</b>	<b>57,696</b>	<b>60,519</b>	<b>58,593</b>	<b>62,872</b>	<b>65,696</b>
Step 4	38,437	39,501	40,665	41,944	45,119	47,313	45,714	49,038	51,234
T Pay	1,922	1,975	2,028	2,090	2,256	2,366	2,286	2,452	2,562
R Pay	9,225	9,480	9,736	10,031	10,829	11,355	10,971	11,769	12,296
Tri-Day 9	214	219	225	232	251	263	254	272	285
<b>Total</b>	<b>49,798</b>	<b>51,175</b>	<b>52,554</b>	<b>54,147</b>	<b>58,455</b>	<b>61,297</b>	<b>59,225</b>	<b>63,531</b>	<b>66,377</b>
Step 5	38,926	39,995	41,069	42,367	45,679	47,918	46,209	49,522	51,760
T Pay	1,946	2,000	2,053	2,118	2,284	2,396	2,310	2,476	2,588
R Pay	9,342	9,599	9,857	10,168	10,963	11,500	11,090	11,885	12,422
Tri-Day 9	216	222	228	235	254	266	257	275	288
<b>Total</b>	<b>50,430</b>	<b>51,816</b>	<b>53,207</b>	<b>54,888</b>	<b>59,180</b>	<b>62,080</b>	<b>59,866</b>	<b>64,158</b>	<b>67,058</b>
Step 6	39,428	40,474	41,585	42,948	46,244	48,494	46,716	50,013	52,262
T Pay	1,971	2,024	2,079	2,147	2,312	2,425	2,336	2,501	2,613
R Pay	9,463	9,714	9,980	10,308	11,099	11,639	11,212	12,003	12,543
Tri-Day 9	219	225	231	239	257	269	260	278	290
<b>Total</b>	<b>51,081</b>	<b>52,437</b>	<b>53,875</b>	<b>55,642</b>	<b>59,912</b>	<b>62,827</b>	<b>60,524</b>	<b>64,795</b>	<b>67,708</b>
Step 7	40,312	41,373	42,498	43,935	47,280	49,593	47,666	51,010	53,324
T Pay	2,016	2,069	2,125	2,197	2,364	2,480	2,383	2,551	2,666
R Pay	9,675	9,930	10,200	10,544	11,347	11,902	11,440	12,242	12,798
Tri-Day 9	224	230	236	244	263	276	265	283	296
<b>Total</b>	<b>52,227</b>	<b>53,602</b>	<b>55,059</b>	<b>56,920</b>	<b>61,254</b>	<b>64,251</b>	<b>61,754</b>	<b>66,086</b>	<b>69,084</b>
Step 8	41,604	42,724	43,876	45,431	48,822	51,219	49,161	52,552	54,949
T Pay	2,080	2,136	2,194	2,272	2,441	2,561	2,458	2,628	2,747
R Pay	9,985	10,254	10,530	10,903	11,717	12,293	11,799	12,612	13,188
Tri-Day 9	231	237	244	252	271	285	273	292	305
<b>Total</b>	<b>53,900</b>	<b>55,351</b>	<b>56,844</b>	<b>58,858</b>	<b>63,251</b>	<b>66,358</b>	<b>63,691</b>	<b>68,084</b>	<b>71,189</b>
Step 9		44,122	45,332	46,943	50,413	52,892	50,672	54,143	56,623
T Pay		2,206	2,267	2,347	2,521	2,645	2,534	2,707	2,831
R Pay		10,589	10,880	11,266	12,099	12,694	12,161	12,994	13,590
Tri-Day 9		245	252	261	280	294	282	301	315
<b>Total</b>		<b>57,162</b>	<b>58,731</b>	<b>60,817</b>	<b>65,313</b>	<b>68,525</b>	<b>65,649</b>	<b>70,145</b>	<b>73,359</b>
Step 10			46,805	48,533	52,049	54,611	52,263	55,780	58,340
T Pay			2,340	2,427	2,602	2,731	2,613	2,789	2,917
R Pay			11,233	11,648	12,492	13,107	12,543	13,387	14,002
Tri-Day 9			260	270	289	303	290	310	324
<b>Total</b>			<b>60,638</b>	<b>62,878</b>	<b>67,432</b>	<b>70,752</b>	<b>67,709</b>	<b>72,266</b>	<b>75,583</b>
Step 11				50,169	53,761	56,375	53,899	57,492	60,104
T Pay				2,508	2,688	2,819	2,695	2,875	3,005
R Pay				12,041	12,903	13,530	12,936	13,798	14,425
Tri-Day 9				279	299	313	299	319	334
<b>Total</b>				<b>64,997</b>	<b>69,651</b>	<b>73,037</b>	<b>69,829</b>	<b>74,484</b>	<b>77,868</b>
Step 12					51,753	55,520	58,211	55,600	61,942
T Pay					2,588	2,776	2,911	2,780	2,963
R Pay					12,421	13,325	13,971	13,344	14,220
Tri-Day 9					288	308	323	309	329
<b>Total</b>					<b>67,050</b>	<b>71,929</b>	<b>75,416</b>	<b>72,033</b>	<b>80,249</b>
Step 13						57,322	60,093	57,360	63,823
T Pay						2,866	3,005	2,868	3,053
R Pay						13,757	14,422	13,766	14,652
Tri-Day 9						318	334	319	339
<b>Total</b>						<b>74,263</b>	<b>77,854</b>	<b>74,313</b>	<b>79,096</b>
Step 14							59,132	62,046	65,776
T Pay							2,957	3,102	3,289
R Pay							14,192	14,891	15,786
Tri-Day 9							329	345	365
<b>Total</b>							<b>76,610</b>	<b>80,384</b>	<b>85,216</b>
Step 15								60,671	64,486
T Pay								3,034	3,183
R Pay								14,561	15,278
Tri-Day 9								337	354
<b>Total</b>								<b>78,603</b>	<b>82,475</b>
Step 16									61,884
T Pay									3,094
R Pay									14,852
Tri-Day 9									344
<b>Total</b>									<b>80,174</b>
Step 17									64,932
T Pay									3,247
R Pay									15,584
Tri-Day 9									361
<b>Total</b>									<b>84,124</b>
Step 18									69,924
T Pay									3,096
R Pay									14,862
Tri-Day 9									344
<b>Total</b>									<b>88,181</b>

\*BA + 135 limited to staff employed prior to 9/1/92

T Pay days 9 R Pay rate 24.0%

T pay is for ten (10) days of additional work offered by the District (Section 8.2) and 24% of professional responsibility (Section 8.2.1). In addition, each employee with seventeen (17) or more years of full-time service\* shall be paid \$1,500 each year; and each employee with twenty-one (21) or more years of full-time service\* shall be paid \$2,000 each year (Section 8.2.3).

\* as recognized by the OSPI (Office of Superintendent of Public Instruction)