MEMORANDUM OF UNDERSTANDING  
between the  
PUBLIC SCHOOL EMPLOYEES OF RIVERVIEW  
and the  
RIVERVIEW SCHOOL DISTRICT NO. 407

SCHOOL CLOSURE DURING SNOW AND ICY WEATHER CONDITIONS

The Riverview School District was unable to open schools on January 13, 14, 15, and 17, 2020, because of a severe winter storm that produced extensive snowfall and ice. Three of the four days will be made up on January 29, June 17, and June 18, 2020.

PSE Employees will be compensated for the fourth day by attending the Welcome Back Event on Wednesday, August 26, 2020, at the Riverview School District Educational Service Center from 8:00 AM to 11:00 AM. If a PSE employee’s regular shift is more than three hours, the additional contracted hours will be continued on the same day at the individual’s building/department/assignment, unless the District provides staff development during that time.

If the District should have any additional missed days or hours, this will be the contingency plan:

- Make-Up Day #5: Four Early Release Fridays converted to full student school days (February 28, March 20, April 24, and May 15, 2020)
- Make-Up Day #6: March 13, 2020
- Make-Up Day #7: June 19, 2020

Dated this 29 day of January, 2020.

FOR THE DISTRICT:

Dr. Anthony L. Smith
RSD Superintendent

FOR THE ASSOCIATION

Melissa Espinosa
PSE President

APPROVED BY THE RSD BOARD OF DIRECTORS:

Lori Oviatt, Board President

Date 2/11/2020