MEMORANDUM OF UNDERSTANDING
Between the
RIVERVIEW EDUCATION ASSOCIATION
and the
RIVERVIEW SCHOOL DISTRICT NO. 407

SCHOOL CLOSURE DURING SNOW AND ICY WEATHER CONDITIONS

The Riverview School District was unable to open schools on January 13, January 14, January 15, and January 17, 2020, because of a severe weather storm that produced extensive snowfall and ice. WAC 392-129-105 allows school districts to apply for a waiver to operate schools for less than 180 student days and still receive the full State apportionment, as long as three days are made up and they meet the average annual hours of instruction requirement of 1,027 hours.

Riverview is applying for a waiver for January 17, 2020. The District will use the granted waiver day, change January 29, 2020 (Report Card Day) to a school day, and use two make-up days at the end of the school year, June 17 and 18, 2020, which were scheduled in the calendar as make-up days. The District and the Association recognize that the same snow and icy weather conditions affected certificated employees on those days.

Therefore, the District and the Association agree that certificated employees will be compensated for the 2019-2020 school year for working 179 instructional days at the same rate as they would have earned had they worked 180 instructional days. The district recognizes that certificated employees will have made up this day by preparing report cards on their own time for first semester. Per diem rate calculations for 2019-2020 will continue to be calculated on the base contract of 180 instructional days. This represents no change from current practice.

If the District should have any additional missed days or hours, this will be the contingency plan:
- Make-Up Day #5: Four Early Release Fridays converted to full student school days (February 28, March 20, April 24, and May 15, 2020)
- Make-Up Day #6: March 13, 2020
- Make-Up Day #7: June 19, 2020

Dated this 27th day of January, 2020.

FOR THE DISTRICT:

Dr. Anthony L. Smith
RSD Superintendent

FOR THE ASSOCIATION:

Erika Dix
REA President

APPROVED BY THE RSD BOARD OF DIRECTORS:

[Signature]
Board President

[Signature] 1/28/2020
Date